

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

Bell Flavors and Fragrances, Inc.

Northbrook

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	288,137.00	16 ZCA995

II. Organization/Project Site Information

Chief Officer or authorized designee	Ted Sawicz
Title	CFO
Address	500 Academy Drive
	Northbrook, IL 60062
	USA
Phone	(847) 291-8317
E-mail	tsawicz@belff.com
Standard Industrial Classification Number (SIC#)	2087
North American Industry Classification System (NAICS)	311942

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit
Agreement Number 16 ZCA995
Assistance Amount 288,137.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	331261.00	5	5	0	0
Labs	85370.00	71	71	0	0
Office	70619.00	23	23	0	0
Production	58571.00	66	66	0	0
Sales & Marketing	132645.00	14	14	0	0
Totals:		179	179	0	0

Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	537772.00	7	7	2	0	0	0	0
Labs	93419.00	83	82	11	1	1	0	0
Office	88444.00	53	50	27	3	3	0	0
Production	59970.00	79	79	13	0	0	0	0
Sales & Marketing	143021.00	19	19	5	0	0	0	0
Totals:		241	237	58	4	4	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Labs	85370.00	7	7	0	0
Office	70619.00	6	6	0	0
Production	58571.00	11	11	0	0
Sales & Marketing	132645.00	1	1	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees were hired than were required by the agreement.

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