

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
EDGE Tax Credit	636,685.40	15 ZCA954

II. Organization/Project Site Information

Chief Officer or authorized designee	Stacey DiGregorio
Title	Senior Financial Analyst
Address	Eleven Conagra Drive 11-260
	Omaha, NE 68102
	USA
Phone	973-349-6509
E-mail	stacey.digregorio@conagra.com
Standard Industrial Classification Number (SIC#)	2000
North American Industry Classification System (NAICS)	311999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 15 ZCA954

Assistance Amount 636,685.40

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative Assistant	66483.00	12	12	0	0
Associate Manager	99101.00	22	22	0	0
Assoc Quality Specialist	0.00	0	0	0	0
Associate Financial Analyst	60200.00	2	2	0	0
Captain	0.00	0	0	0	0
CEO	0.00	0	0	0	0
Chief Growth Officer	0.00	0	0	0	0
Chief Pilot	0.00	0	0	0	0
Content Asset Specialist	46110.00	2	2	0	0
Continuous Improvement Splst	59186.00	1	1	0	0
Counsel	0.00	0	0	0	0
Customer Business Manager	74968.00	3	3	0	0
Demand Planner	73379.00	7	7	0	0
Development Chef	0.00	0	0	0	0
Digital Graphic Designer	46125.00	1	1	0	0
Director	158908.00	81	81	0	0
EVP	437500.00	2	2	0	0
Executive Assistant	0.00	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Executive Assistant to CEO	0.00	0	0	0	0
Executive Development Chef	0.00	0	0	0	0
Field Director	0.00	0	0	0	0
Field Manager	0.00	0	0	0	0
Finance Specialist I	35141.00	2	2	0	0
Financial Analyst	70811.00	8	8	0	0
Food Scientist	0.00	0	0	0	0
General Laborer	34944.00	5	5	0	0
Global Market Sales Assistant	0.00	0	0	0	0
HR Analyst	59787.00	2	2	0	0
Human Resources Specialist	60238.00	3	3	0	0
Intg Margin Mgmt Analyst	0.00	0	0	0	0
Janitor	0.00	0	0	0	0
Lead Enterprise Appl Analyst	113402.00	1	1	0	0
Lead SAP Systems Engineer	0.00	0	0	0	0
Maintenance Tech	49476.00	8	8	0	0
Manager	112997.00	90	90	0	0
Paralegal	0.00	0	0	0	0
President	451333.00	3	3	0	0
Pricing Strategy Analyst	0.00	0	0	0	0
Principal Research Scientist	118393.00	1	1	0	0
Production Tech	40394.00	37	37	0	0
Project Leader Operations	0.00	0	0	0	0
Project Management Specialist	0.00	0	0	0	0
Receptionist	0.00	0	0	0	0
Recruiter	0.00	0	0	0	0
Sales & Marketing Specialist	61200.00	1	1	0	0
Sales Analyst	57875.00	5	5	0	0
Sales Operations Analyst	0.00	0	0	0	0
Sales Representative	51125.00	1	1	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Senior Food Labeling Spec	89602.00	2	2	0	0
Sr Business Services Analyst	96093.00	2	2	0	0
Sr Communications Specialist	0.00	0	0	0	0
Sr Corporate Specialist	0.00	0	0	0	0
Sr Counsel	177442.00	1	1	0	0
Sr Demand Fcst Statistician	81541.00	1	1	0	0
Sr Demand Planner	105577.00	1	1	0	0
Sr Director	201129.00	29	29	0	0
Sr Financial Analyst	92891.00	18	18	0	0
Sr in Various Roles	90416.00	22	22	0	0
Sr Manager Brand	151608.00	12	12	0	0
Supply Planner	68216.00	1	1	0	0
SVP	314570.00	6	6	0	0
Systems Analyst	97799.00	1	1	0	0
Team Leader	77018.00	13	13	0	0
Trade Analyst	0.00	0	0	0	0
Vice President	251298.00	27	27	0	0
Associate Recruiter	48738.00	3	3	0	0
Brand Design Specialist	70988.00	3	3	0	0
Crew Leader	49504.00	1	1	0	0
Culinary Product Specialist	59379.00	2	2	0	0
Facilities Specialist	58176.00	1	1	0	0
Food Labeling Specialist	76650.00	1	1	0	0
Intern	34944.00	5	5	0	0
Mgr Category Plan Comm	112275.00	10	10	0	0
Plant Systems & Network Admin	62240.00	2	2	0	0
Principal Quality Specialist	113320.00	1	1	0	0
Replenishment Planner	68520.00	1	1	0	0
Revenue Growth Mgmt Analyst	62315.00	1	1	0	0
Sr Culinary Product Spec	94017.00	1	1	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Associate Development Chef	0.00	0	0	0	0
Associate Sales Analyst	0.00	0	0	0	0
Business Systems Architect	0.00	0	0	0	0
Customer Meeting & Event Planner	0.00	0	0	0	0
Demand Forecast Statistician	0.00	0	0	0	0
Incentive Specialist	0.00	0	0	0	0
Mechanic/Electrician	0.00	0	0	0	0
Nutritionist	0.00	0	0	0	0
Packaging Engineer	0.00	0	0	0	0
Principal Food Labeling Spec	0.00	0	0	0	0
Principal Packaging Engineer	0.00	0	0	0	0
Programmatic Media Specialist	0.00	0	0	0	0
Project Leader	0.00	0	0	0	0
Associate HR Generalist	0.00	0	0	0	0
Data Scientist	0.00	0	0	0	0
Inventory Coordinator I	0.00	0	0	0	0
Operations Support Specialist	0.00	0	0	0	0
Principal Nutritionist	0.00	0	0	0	0
Project Manager	0.00	0	0	0	0
Quality Specialist	0.00	0	0	0	0
Sales Development Associate	0.00	0	0	0	0
Sr Analyst Advanced Analytics	0.00	0	0	0	0
Sr Contract Specialist	0.00	0	0	0	0
Sr Data Scientist	0.00	0	0	0	0
Sr Engineer	0.00	0	0	0	0
Sr Field Director Cust Strat Planning	0.00	0	0	0	0
Sustainability Specialist	0.00	0	0	0	0
Associate Business Systems Analyst	0.00	0	0	0	0
Associate Food Scientist	0.00	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Associate Packaging Engineer	0.00	0	0	0	0
Associate Process Engineer	0.00	0	0	0	0
Associate Procurement Specialist	0.00	0	0	0	0
Category Leadership Analyst	0.00	0	0	0	0
Principal Process Engineer	0.00	0	0	0	0
Process Engineer	0.00	0	0	0	0
Procurement Specialist	0.00	0	0	0	0
Sales Ops Communication Analyst	0.00	0	0	0	0
Sales Support Coordinator	0.00	0	0	0	0
Sr Consumer Affairs Analyst	0.00	0	0	0	0
Sr Content Specialist	0.00	0	0	0	0
Sr Continuous Imprvmnt Spclst	0.00	0	0	0	0
Sr Executive Chef	0.00	0	0	0	0
Sr E-Commerce Marketing Analyst	0.00	0	0	0	0
Associate Sustainability Specialist	0.00	0	0	0	0
Brand Analyst	0.00	0	0	0	0
Lead Analyst Advanced Analytics	0.00	0	0	0	0
Lead Data Scientist	0.00	0	0	0	0
Maintenance Planner	0.00	0	0	0	0
Principal Data Scientist	0.00	0	0	0	0
Totals:		468	468	0	0

Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative Assistant	63316.00	13	13	1	0	0	0	0
Associate Manager	96910.00	43	43	21	0	0	0	0
Assoc Quality Specialist	0.00	0	0	0	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Associate Financial Analyst	51001.00	2	2	0	0	0	0	0
Captain	0.00	0	0	0	0	0	0	0
CEO	16943259.00	1	1	1	0	0	0	0
Chief Growth Officer	0.00	0	0	0	0	0	0	0
Chief Pilot	0.00	0	0	0	0	0	0	0
Content Asset Specialist	65443.00	1	1	-1	0	0	0	0
Continuous Improvement Spclst	0.00	0	0	-1	0	0	0	0
Counsel	188677.00	5	5	5	0	0	0	0
Customer Business Manager	125222.00	2	2	-1	0	0	0	0
Demand Planner	61953.00	16	16	9	0	0	0	0
Development Chef	43560.00	2	2	2	0	0	0	0
Digital Graphic Designer	0.00	0	0	-1	0	0	0	0
Director	194201.00	68	68	-13	0	0	0	0
EVP	4195395.00	7	7	5	0	0	0	0
Executive Assistant	77186.00	5	5	5	0	0	0	0
Executive Assistant to CEO	101880.00	1	1	1	0	0	0	0
Executive Development Chef	0.00	0	0	0	0	0	0	0
Field Director	0.00	0	0	0	0	0	0	0
Field Manager	0.00	0	0	0	0	0	0	0
Finance Specialist I	0.00	0	0	-2	0	0	0	0
Financial Analyst	47193.00	16	16	8	0	0	0	0
Food Scientist	55123.00	7	7	7	0	0	0	0
General Laborer	0.00	0	0	-5	0	0	0	0
Global Market Sales Assistant	0.00	0	0	0	0	0	0	0
HR Analyst	0.00	0	0	-2	0	0	0	0
Human Resources Specialist	43175.00	1	1	-2	0	0	0	0
Intg Margin Mgmt Analyst	0.00	0	0	0	0	0	0	0
Janitor	0.00	0	0	0	0	0	0	0
Lead Enterprise Appl Analyst	0.00	0	0	-1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Lead SAP Systems Engineer	0.00	0	0	0	0	0	0	0
Maintenance Tech	0.00	0	0	-8	0	0	0	0
Manager	119542.00	165	165	75	0	0	0	0
Paralegal	78184.00	2	2	2	0	0	0	0
President	1044976.00	4	4	1	0	0	0	0
Pricing Strategy Analyst	46244.00	4	4	4	0	0	0	0
Principal Research Scientist	0.00	0	0	-1	0	0	0	0
Production Tech	0.00	0	0	-37	0	0	0	0
Project Leader Operations	95490.00	7	7	7	0	0	0	0
Project Management Specialist	0.00	0	0	0	0	0	0	0
Receptionist	65151.00	1	1	1	0	0	0	0
Recruiter	49669.00	2	2	2	0	0	0	0
Sales & Marketing Specialist	0.00	0	0	-1	0	0	0	0
Sales Analyst	62319.00	2	2	-3	0	0	0	0
Sales Operations Analyst	41827.00	3	3	3	0	0	0	0
Sales Representative	51676.00	2	2	1	0	0	0	0
Senior Food Labeling Spec	64645.00	2	2	0	0	0	0	0
Sr Business Services Analyst	0.00	0	0	-2	0	0	0	0
Sr Communications Specialist	90442.00	1	1	1	0	0	0	0
Sr Corporate Specialist	105484.00	1	1	1	0	0	0	0
Sr Counsel	293513.00	5	5	4	0	0	0	0
Sr Demand Fcst Statistician	0.00	0	0	-1	0	0	0	0
Sr Demand Planner	86422.00	15	15	14	0	0	0	0
Sr Director	295533.00	30	30	1	0	0	0	0
Sr Financial Analyst	89522.00	43	43	25	0	0	0	0
Sr in Various Roles	82687.00	58	58	36	0	0	0	0
Sr Manager Brand	175968.00	21	21	9	0	0	0	0
Supply Planner	82276.00	2	2	1	0	0	0	0
SVP	948239.00	6	6	0	0	0	0	0
Systems Analyst	73102.00	2	2	1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Team Leader	0.00	0	0	-13	0	0	0	0
Trade Analyst	60807.00	8	8	8	0	0	0	0
Vice President	459250.00	32	32	5	0	0	0	0
Associate Recruiter	0.00	0	0	-3	0	0	0	0
Brand Design Specialist	0.00	0	0	-3	0	0	0	0
Crew Leader	0.00	0	0	-1	0	0	0	0
Culinary Product Specialist	0.00	0	0	-2	0	0	0	0
Facilities Specialist	0.00	0	0	-1	0	0	0	0
Food Labeling Specialist	72279.00	2	2	1	0	0	0	0
Intern	0.00	0	0	-5	0	0	0	0
Mgr Category Plan Comm	0.00	0	0	-10	0	0	0	0
Plant Systems & Network Admin	0.00	0	0	-2	0	0	0	0
Principal Quality Specialist	140102.00	1	1	0	0	0	0	0
Replenishment Planner	0.00	0	0	-1	0	0	0	0
Revenue Growth Mgmt Analyst	0.00	0	0	-1	0	0	0	0
Sr Culinary Product Spec	0.00	0	0	-1	0	0	0	0
Associate Development Chef	53878.00	2	2	2	0	0	0	0
Associate Sales Analyst	0.00	0	0	0	0	0	0	0
Business Systems Architect	148529.00	1	1	1	0	0	0	0
Customer Meeting & Event Planner	83763.00	1	1	1	0	0	0	0
Demand Forecast Statistician	0.00	0	0	0	0	0	0	0
Incentive Specialist	72003.00	1	1	1	0	0	0	0
Mechanic/Electrician	0.00	0	0	0	0	0	0	0
Nutritionist	0.00	0	0	0	0	0	0	0
Packaging Engineer	75649.00	7	7	7	0	0	0	0
Principal Food Labeling Spec	122210.00	2	2	2	0	0	0	0
Principal Packaging Engineer	0.00	0	0	0	0	0	0	0
Programmatic Media Specialist	0.00	0	0	0	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Project Leader	0.00	0	0	0	0	0	0	0
Associate HR Generalist	60007.00	2	2	2	0	0	0	0
Data Scientist	78684.00	2	2	2	0	0	0	0
Inventory Coordinator I	0.00	0	0	0	0	0	0	0
Operations Support Specialist	0.00	0	0	0	0	0	0	0
Principal Nutritionist	106356.00	1	1	1	0	0	0	0
Project Manager	87462.00	10	10	10	0	0	0	0
Quality Specialist	62459.00	2	2	2	0	0	0	0
Sales Development Associate	52422.00	4	4	4	0	0	0	0
Sr Analyst Advanced Analytics	99525.00	3	3	3	0	0	0	0
Sr Contract Specialist	82379.00	1	1	1	0	0	0	0
Sr Data Scientist	91275.00	1	1	1	0	0	0	0
Sr Engineer	100939.00	2	2	2	0	0	0	0
Sr Field Director Cust Strat Planning	0.00	0	0	0	0	0	0	0
Sustainability Specialist	0.00	0	0	0	0	0	0	0
Associate Business Systems Analyst	0.00	0	0	0	0	0	0	0
Associate Food Scientist	55836.00	3	3	3	0	0	0	0
Associate Packaging Engineer	0.00	0	0	0	0	0	0	0
Associate Process Engineer	65156.00	1	1	1	0	0	0	0
Associate Procurement Specialist	0.00	0	0	0	0	0	0	0
Category Leadership Analyst	0.00	0	0	0	0	0	0	0
Principal Process Engineer	125904.00	1	1	1	0	0	0	0
Process Engineer	48603.00	1	1	1	0	0	0	0
Procurement Specialist	64304.00	2	2	2	0	0	0	0
Sales Ops Communication Analyst	73398.00	1	1	1	0	0	0	0
Sales Support Coordinator	45420.00	4	4	4	0	0	0	0
Sr Consumer Affairs Analyst	97664.00	1	1	1	0	0	0	0
Sr Content Specialist	114703.00	1	1	1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

Sr Continuous Imprvmnt Spclst	99419.00	1	1	1	0	0	0	0
Sr Executive Chef	108300.00	1	1	1	0	0	0	0
Sr E-Commerce Marketing Analyst	101152.00	1	1	1	0	0	0	0
Associate Sustainability Specialist	14510.00	1	1	1	0	0	0	0
Brand Analyst	39457.00	1	1	1	0	0	0	0
Lead Analyst Advanced Analytics	135924.00	3	3	3	0	0	0	0
Lead Data Scientist	88737.00	3	3	3	0	0	0	0
Maintenance Planner	71349.00	1	1	1	0	0	0	0
Principal Data Scientist	134247.00	1	1	1	0	0	0	0
Totals:		681	681	213	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	159000.00	150	150	0	0
Totals:		150	150	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees hired than required by the agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

ConAgra Brands, Inc.

Chicago

I, Stacey DiGregorio, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

10/5/2021

Date

Senior Tax Associate

Title