

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

United Parcel Service, Inc. (Ohio)

Hodgkins and Bedford Park

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	173,150.15	16 ZCA1057

II. Organization/Project Site Information

Chief Officer or authorized designee	Shane Simpson
Title	Tax Manager
Address	1331 S. Vernon St.
	Anaheim, CA 92805
	US
Phone	714-502-2570
E-mail	shanesimpson@ups.com
Standard Industrial Classification Number (SIC#)	4215
North American Industry Classification System (NAICS)	492110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1057

Assistance Amount 173,150.15

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Transportation / Logistics	49520.00	3651	3651	0	0
Management / Administrative	49250.00	515	515	0	0
Totals:		4166	4166	0	0

Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Transportation / Logistics	67485.90	3372	3372	-279	0	0	0	0
Management / Administrative	67485.90	1446	1446	931	0	0	0	0
Totals:		4818	4818	652	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management / Administrative/Transportation / Logistics	40000.00	500	500	0	0
Totals:		500	500	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

UPS did not plan to hire more employees at the time of the agreement. The agreement between UPS and IL DCEO was based upon UPS' commitment to retain 3,875 existing full-time jobs, of which 500 will be eligible to receive EDGE tax incentives.

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I, Shane Simpson, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

10/8/2021

Date

Tax Manager

Title