

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

Zebra Technologies Corporation

Lincolnshire

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA907

II. Organization/Project Site Information

Chief Officer or authorized designee	Jeff James
Title	Director, Global Workplace Solutions
Address	3 Overlook Pt
	Lincolnshire, IL 60069
	USA
Phone	331-256-9622
E-mail	Jeff.James@zebra.com
Standard Industrial Classification Number (SIC#)	3577
North American Industry Classification System (NAICS)	334119

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA907

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	101859.00	186	186	0	0
Engineering & Operations	93783.00	254	254	0	0
Sales and Marketing	76964.00	153	153	0	0
Totals:		593	593	0	0

Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administration	137582.00	325	323	137	2	2	0	0
Engineering & Operations	87740.00	671	662	408	9	9	0	0
Sales and Marketing	100090.00	206	204	51	2	2	0	0
Totals:		1202	1189	596	13	13	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	100636.00	7	7	0	0
Engineering and Operations	94112.00	10	10	0	0
Sales and Marketing	89600.00	8	8	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	101859.00	186	186	0	0
Engineering & Operations	93783.00	254	254	0	0
Sales and Marketing	76964.00	153	153	0	0
Totals:		593	593	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Zebra Technologies acquired the Enterprise Division of Motorola Solutions in 2014, acquiring several hundred employees. Additionally, growth of Zebra has been higher than originally anticipated.

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I, Jeff James, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

10/8/2021

Date

Director, Global Workplace Solutions

Title