

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

A W Faber-Castell Cosmetics LLC

Elgin

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	18 ZCA014

II. Organization/Project Site Information

Chief Officer or authorized designee	Antje Simm
Title	Director of North American Operations
Address	2555 Decade Court
	Elgin, IL 60124
	USA
Phone	224-230-6005
E-mail	Antje.Simm@fc-cosmetics.com
Standard Industrial Classification Number (SIC#)	2844
North American Industry Classification System (NAICS)	325620

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA014

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	0.00	0	0	0	0
Manufacturing/Production	0.00	0	0	0	0
Administration/Finance	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Plant Manager	90000.00	1	1	1	0	0	0	0
Manufacturing/Production	46000.00	9	9	9	0	0	0	0
Administration/Finance	47840.00	1	1	1	0	0	0	0
Totals:		11	11	11	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Production	32000.00	35	35	0	0
Technicians	45000.00	7	7	0	0
Engineer	85000.00	2	2	0	0
Administrative/Finance	55000.00	5	5	0	0
Plant Manager	94000.00	1	1	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Technicians	1/1/2022	7	\$45,000.00	\$315,000.00
Administration/Finance	1/1/2022	4	\$55,000.00	\$220,000.00
Manufacturing/Production	1/1/2022	25	\$32,000.00	\$800,000.00
Engineer	1/1/2022	2	\$85,000.00	\$170,000.00
Totals:		38		\$1,505,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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Have maintained number of employees.

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