

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Amazon.com.dedc, LLC

Aurora

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA988

II. Organization/Project Site Information

Chief Officer or authorized designee	John Waller
Title	Compliance Manager
Address	2121 7th Ave
	Seattle, WA 98121
	US
Phone	(206) 646-4984
E-mail	jwllr@amazon.com
Standard Industrial Classification Number (SIC#)	4225
North American Industry Classification System (NAICS)	454110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA988

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 3 Associates MDW9	0.00	0	0	0	0
Exempt Professional MDW9	0.00	0	0	0	0
Tier 1 Associates MDW9	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Tier 3 Associates MDW9	41258.00	107	106	106	1	1	0	0
Exempt Professional MDW9	79735.00	69	69	69	0	0	0	0
Tier 1 Associates MDW9	23586.00	1206	1131	1131	75	75	0	0
Totals:		1382	1306	1306	76	76	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates	27560.00	1150	1150	0	0
Tier 2 Associates	32240.00	25	25	0	0
Exempt	75920.00	25	25	0	0
Totals:		1200	1200	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
0	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required by the agreement.

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