

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2021

Ball Horticultural Company

West Chicago

### I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	238,631.45	16 ZCA993

### II. Organization/Project Site Information

Chief Officer or authorized designee	Bridget Dong
Title	Tax and Payroll Manager
Address	622 Town Rd
	West Chicago, IL 60185-2614
	United States
Phone	6302063955
E-mail	Bdong@ballhort.com
Standard Industrial Classification Number (SIC#)	0181
North American Industry Classification System (NAICS)	424930

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 16 ZCA993

**Assistance Amount** 238,631.45

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Breeding & Plant Science	106510.00	13	12	1	0
Breeding & Plant Science Assistants	38701.00	27	27	0	0
Grounds & Maintenance	58016.00	6	6	0	0
Management	157429.00	37	37	0	0
Office/Clerical	53479.00	76	67	8	1
Operations	38924.00	143	85	1	57
Sales & Marketing	54683.00	144	136	8	0
<b>Totals:</b>		<b>446</b>	<b>370</b>	<b>18</b>	<b>58</b>

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### Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Breeding & Plant Science	109685.51	14	14	2	0	-1	0	0
Breeding & Plant Science Assistants	55298.66	49	49	22	0	0	0	0
Grounds & Maintenance	51210.45	16	16	10	0	0	0	0
Management	182969.48	44	43	6	1	1	0	0
Office/Clerical	77677.70	94	85	18	4	-4	5	4
Operations	50486.22	189	151	66	15	14	23	-34
Sales & Marketing	68335.61	118	112	-24	6	-2	0	0
<b>Totals:</b>		<b>524</b>	<b>470</b>	<b>100</b>	<b>26</b>	<b>8</b>	<b>28</b>	<b>-30</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Chief Technology Officer	300000.00	1	1	0	0
Office/Clerical	40000.00	8	8	0	0
Breeding & Plant Science	106000.00	7	7	0	0
Breeding & Plant Science Assistants	55000.00	9	9	0	0
<b>Totals:</b>		<b>25</b>	<b>25</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Breeding & Plant Science	6/1/2022	4	\$106,000.00	\$424,000.00
Breeding & Plant Science Assistants	6/1/2022	2	\$55,000.00	\$110,000.00
Office/Clerical	5/31/2022	2	\$140,000.00	\$280,000.00
Operations	10/1/2022	2	\$50,000.00	\$100,000.00
Management	10/1/2022	1	\$175,000.00	\$175,000.00
<b>Totals:</b>		<b>11</b>		<b>\$1,089,000.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We hired more employees than required by the agreement.

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