

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Beck's Superior Hybrids

Effingham

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA994

II. Organization/Project Site Information

Chief Officer or authorized designee	Mike Scholer
Title	Director of Accounting
Address	6767 E 276th Street
	Atlanta, IN 46031
	United States
Phone	3179843508
E-mail	mscholer@beckshybrids.com
Standard Industrial Classification Number (SIC#)	0115
North American Industry Classification System (NAICS)	111150

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Beck's Superior Hybrids

Effingham

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA994

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales	0.00	0	0	0	0
Distribution, Service, Agronomic Support	32500.00	2	2	0	0
Processing and Shipping	40500.00	8	8	0	0
Practical Farm Research	54000.00	2	2	0	0
Totals:		12	12	0	0

Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Sales	93290.83	11	11	11	0	0	0	0
Distribution, Service, Agronomic Support	46801.23	7	7	5	0	0	0	0
Processing and Shipping	46190.54	15	12	4	3	3	0	0
Practical Farm Research	40928.53	3	3	1	0	0	0	0
Totals:		36	33	21	3	3	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Beck's Superior Hybrids

Effingham

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Distribution, Service, Agronomic Support	75000.00	6	6	0	0
Processing and Shipping	55000.00	7	7	0	0
Practical Farm Research	80000.00	2	2	0	0
Sales	80000.00	15	15	0	0
Totals:		30	30	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Distribution, Service, Agronomic Support	12/31/2021	1	\$75,000.00	\$75,000.00
Sales	12/31/2021	3	\$80,000.00	\$240,000.00
Processing and Shipping	12/31/2021	3	\$55,000.00	\$165,000.00
Practical Farm Research	12/31/2020	2	\$80,000.00	\$160,000.00
Totals:		9		\$640,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Beck's Superior Hybrids

Effingham

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Beck's Superior Hybrids

Effingham

I, Lori Lovell, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/12/2022

Date

Sr. Human Resources Assistant

Title