

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

ConAgra Brands, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2015

| | Assistance Amount | Agreement Number |
|-----------------|-------------------|------------------|
| EDGE Tax Credit | 644,812.78 | 15 ZCA954 |

II. Organization/Project Site Information

| | |
|---|---------------------------------|
| Chief Officer or authorized designee | Eruam Farooqi |
| Title | Financial Analyst - Tax |
| Address | Eleven Conagra Drive, MS 11-260 |
| | Omaha, NE 68102-5011 |
| | United States |
| Phone | 4022403256 |
| E-mail | Eruam.Farooqi@conagra.com |
| Standard Industrial Classification Number (SIC#) | 2000 |
| North American Industry Classification System (NAICS) | 311999 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 15 ZCA954

Assistance Amount 644,812.78

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|-------------------------------|-------------------|-----------|-----------|-----------|-----------|
| Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Architect | 0.00 | 0 | 0 | 0 | 0 |
| Associate | 0.00 | 0 | 0 | 0 | 0 |
| Principal Data Scientist | 0.00 | 0 | 0 | 0 | 0 |
| Associate Manager | 99101.00 | 22 | 22 | 0 | 0 |
| Assoc Quality Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Associate Financial Analyst | 60200.00 | 2 | 2 | 0 | 0 |
| Captain | 0.00 | 0 | 0 | 0 | 0 |
| CEO | 0.00 | 0 | 0 | 0 | 0 |
| Chief Growth Officer | 0.00 | 0 | 0 | 0 | 0 |
| Chief Pilot | 0.00 | 0 | 0 | 0 | 0 |
| Content Asset Specialist | 46110.00 | 2 | 2 | 0 | 0 |
| Continuous Improvement Spclst | 59186.00 | 1 | 1 | 0 | 0 |
| Counsel | 0.00 | 0 | 0 | 0 | 0 |
| Customer Business Manager | 74968.00 | 3 | 3 | 0 | 0 |
| Demand Planner | 73379.00 | 7 | 7 | 0 | 0 |
| Development Chef | 0.00 | 0 | 0 | 0 | 0 |
| Digital Graphic Designer | 46125.00 | 1 | 1 | 0 | 0 |

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| | | | | | |
|-------------------------------|-----------|----|----|---|---|
| Director | 158908.00 | 81 | 81 | 0 | 0 |
| EVP | 437500.00 | 2 | 2 | 0 | 0 |
| Executive Assistant | 0.00 | 0 | 0 | 0 | 0 |
| Executive Assistant to CEO | 0.00 | 0 | 0 | 0 | 0 |
| Executive Development Chef | 0.00 | 0 | 0 | 0 | 0 |
| Field Director | 0.00 | 0 | 0 | 0 | 0 |
| Field Manager | 0.00 | 0 | 0 | 0 | 0 |
| Finance Specialist I | 35141.00 | 2 | 2 | 0 | 0 |
| Financial Analyst | 70811.00 | 8 | 8 | 0 | 0 |
| Food Scientist | 0.00 | 0 | 0 | 0 | 0 |
| General Laborer | 34944.00 | 5 | 5 | 0 | 0 |
| Global Market Sales Assistant | 0.00 | 0 | 0 | 0 | 0 |
| HR Analyst | 59787.00 | 2 | 2 | 0 | 0 |
| Human Resources Specialist | 60238.00 | 3 | 3 | 0 | 0 |
| Intg Margin Mgmt Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Janitor | 0.00 | 0 | 0 | 0 | 0 |
| Lead Enterprise Appl Analyst | 113402.00 | 1 | 1 | 0 | 0 |
| Lead SAP Systems Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Maintenance Tech | 49476.00 | 8 | 8 | 0 | 0 |
| Manager | 112997.00 | 90 | 90 | 0 | 0 |
| Paralegal | 0.00 | 0 | 0 | 0 | 0 |
| President | 451333.00 | 3 | 3 | 0 | 0 |
| Pricing Strategy Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Principal Research Scientist | 118393.00 | 1 | 1 | 0 | 0 |
| Production Tech | 40394.00 | 37 | 37 | 0 | 0 |
| Project Leader Operations | 0.00 | 0 | 0 | 0 | 0 |
| Project Management Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Receptionist | 0.00 | 0 | 0 | 0 | 0 |
| Recruiter | 0.00 | 0 | 0 | 0 | 0 |
| Sales & Marketing Specialist | 61200.00 | 1 | 1 | 0 | 0 |

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|-------------------------------|-----------|----|----|---|---|
| Sales Analyst | 57875.00 | 5 | 5 | 0 | 0 |
| Sales Operations Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Sales Representative | 51125.00 | 1 | 1 | 0 | 0 |
| Senior Food Labeling Spec | 89602.00 | 2 | 2 | 0 | 0 |
| Sr Business Services Analyst | 96093.00 | 2 | 2 | 0 | 0 |
| Sr Communications Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Corporate Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Counsel | 177442.00 | 1 | 1 | 0 | 0 |
| Sr Demand Fcst Statistician | 81541.00 | 1 | 1 | 0 | 0 |
| Sr Demand Planner | 105577.00 | 1 | 1 | 0 | 0 |
| Sr Director | 201129.00 | 29 | 29 | 0 | 0 |
| Sr Financial Analyst | 92891.00 | 18 | 18 | 0 | 0 |
| Sr in Various Roles | 90416.00 | 22 | 22 | 0 | 0 |
| Sr Manager Brand | 151608.00 | 12 | 12 | 0 | 0 |
| Supply Planner | 68216.00 | 1 | 1 | 0 | 0 |
| SVP | 314570.00 | 6 | 6 | 0 | 0 |
| Systems Analyst | 97799.00 | 1 | 1 | 0 | 0 |
| Team Leader | 77018.00 | 13 | 13 | 0 | 0 |
| Trade Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Vice President | 251298.00 | 27 | 27 | 0 | 0 |
| Associate Recruiter | 48738.00 | 3 | 3 | 0 | 0 |
| Brand Design Specialist | 70988.00 | 3 | 3 | 0 | 0 |
| Crew Leader | 49504.00 | 1 | 1 | 0 | 0 |
| Culinary Product Specialist | 59379.00 | 2 | 2 | 0 | 0 |
| Facilities Specialist | 58176.00 | 1 | 1 | 0 | 0 |
| Food Labeling Specialist | 76650.00 | 1 | 1 | 0 | 0 |
| Intern | 34944.00 | 5 | 5 | 0 | 0 |
| Mgr Category Plan Comm | 112275.00 | 10 | 10 | 0 | 0 |
| Plant Systems & Network Admin | 62240.00 | 2 | 2 | 0 | 0 |
| Principal Quality Specialist | 113320.00 | 1 | 1 | 0 | 0 |
| Replenishment Planner | 68520.00 | 1 | 1 | 0 | 0 |

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|---------------------------------------|----------|---|---|---|---|
| Revenue Growth Mgmt Analyst | 62315.00 | 1 | 1 | 0 | 0 |
| Sr Culinary Product Spec | 94017.00 | 1 | 1 | 0 | 0 |
| Associate Development Chef | 0.00 | 0 | 0 | 0 | 0 |
| Associate Sales Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Business Systems Architect | 0.00 | 0 | 0 | 0 | 0 |
| Customer Meeting & Event Planner | 0.00 | 0 | 0 | 0 | 0 |
| Demand Forecast Statistician | 0.00 | 0 | 0 | 0 | 0 |
| Incentive Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Mechanic/Electrician | 0.00 | 0 | 0 | 0 | 0 |
| Nutritionist | 0.00 | 0 | 0 | 0 | 0 |
| Packaging Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Principal Food Labeling Spec | 0.00 | 0 | 0 | 0 | 0 |
| Principal Packaging Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Programmatic Media Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Project Leader | 0.00 | 0 | 0 | 0 | 0 |
| Associate HR Generalist | 0.00 | 0 | 0 | 0 | 0 |
| Data Scientist | 0.00 | 0 | 0 | 0 | 0 |
| Inventory Coordinator I | 0.00 | 0 | 0 | 0 | 0 |
| Operations Support Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Principal Nutritionist | 0.00 | 0 | 0 | 0 | 0 |
| Project Manager | 0.00 | 0 | 0 | 0 | 0 |
| Quality Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sales Development Associate | 0.00 | 0 | 0 | 0 | 0 |
| Sr Analyst Advanced Analytics | 0.00 | 0 | 0 | 0 | 0 |
| Sr Contract Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Data Scientist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Sr Field Director Cust Strat Planning | 0.00 | 0 | 0 | 0 | 0 |
| Sustainability Specialist | 0.00 | 0 | 0 | 0 | 0 |

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| | | | | | |
|------------------------------------|------|---|---|---|---|
| Associate Business Systems Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Associate Food Scientist | 0.00 | 0 | 0 | 0 | 0 |
| Associate Packaging Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Associate Process Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Associate Procurement Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Category Leadership Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Principal Process Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Process Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Procurement Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sales Ops Communication Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Sales Support Coordinator | 0.00 | 0 | 0 | 0 | 0 |
| Sr Consumer Affairs Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Sr Content Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Continuous Imprvmt Splst | 0.00 | 0 | 0 | 0 | 0 |
| Sr Executive Chef | 0.00 | 0 | 0 | 0 | 0 |
| Sr E-Commerce Marketing Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Administrative Assistant | 0.00 | 0 | 0 | 0 | 0 |
| Chef | 0.00 | 0 | 0 | 0 | 0 |
| Coordinator | 0.00 | 0 | 0 | 0 | 0 |
| Engineer | 0.00 | 0 | 0 | 0 | 0 |
| Scientist | 0.00 | 0 | 0 | 0 | 0 |
| Representative II | 0.00 | 0 | 0 | 0 | 0 |
| Research Technician II | 0.00 | 0 | 0 | 0 | 0 |
| Research Technician III | 0.00 | 0 | 0 | 0 | 0 |
| Planner | 0.00 | 0 | 0 | 0 | 0 |
| Principal Digital R&D | 0.00 | 0 | 0 | 0 | 0 |
| Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Sr Designer | 0.00 | 0 | 0 | 0 | 0 |
| Sr Generalist | 0.00 | 0 | 0 | 0 | 0 |

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|-----------------|------|------------|------------|----------|----------|
| Sr Manager | 0.00 | 0 | 0 | 0 | 0 |
| Sr Nutritionist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Planner | 0.00 | 0 | 0 | 0 | 0 |
| Sr Recruiter | 0.00 | 0 | 0 | 0 | 0 |
| Sr Scientist | 0.00 | 0 | 0 | 0 | 0 |
| Sr Specialist | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 456 | 456 | 0 | 0 |

Number of Employees As of the Date of the Report (12/31/2021)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|-------------------------------|-------------------|-----------|-----------|-----|-----------|-----|-----------|-----|
| Analyst | 51191.00 | 40 | 40 | 40 | 0 | 0 | 0 | 0 |
| Architect | 149813.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Associate | 87806.00 | 49 | 49 | 49 | 0 | 0 | 0 | 0 |
| Principal Data Scientist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Manager | 0.00 | 0 | 0 | -22 | 0 | 0 | 0 | 0 |
| Assoc Quality Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Financial Analyst | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Captain | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CEO | 14954211.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Chief Growth Officer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chief Pilot | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Content Asset Specialist | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Continuous Improvement Spclst | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Counsel | 118111.00 | 4 | 4 | 4 | 0 | 0 | 0 | 0 |
| Customer Business Manager | 0.00 | 0 | 0 | -3 | 0 | 0 | 0 | 0 |
| Demand Planner | 39339.51 | 10 | 10 | 3 | 0 | 0 | 0 | 0 |
| Development Chef | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Digital Graphic Designer | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Director | 194209.00 | 66 | 66 | -15 | 0 | 0 | 0 | 0 |
| EVP | 3225081.00 | 7 | 7 | 5 | 0 | 0 | 0 | 0 |

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| | | | | | | | | |
|-------------------------------|-----------|-----|-----|-----|---|---|---|---|
| Executive Assistant | 72939.00 | 4 | 4 | 4 | 0 | 0 | 0 | 0 |
| Executive Assistant to CEO | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Executive Development Chef | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Field Director | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Field Manager | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Finance Specialist I | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Financial Analyst | 0.00 | 0 | 0 | -8 | 0 | 0 | 0 | 0 |
| Food Scientist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| General Laborer | 0.00 | 0 | 0 | -5 | 0 | 0 | 0 | 0 |
| Global Market Sales Assistant | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HR Analyst | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Human Resources Specialist | 0.00 | 0 | 0 | -3 | 0 | 0 | 0 | 0 |
| Intg Margin Mgmt Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Janitor | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lead Enterprise Appl Analyst | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Lead SAP Systems Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maintenance Tech | 0.00 | 0 | 0 | -8 | 0 | 0 | 0 | 0 |
| Manager | 114508.00 | 175 | 175 | 85 | 0 | 0 | 0 | 0 |
| Paralegal | 78131.00 | 2 | 2 | 2 | 0 | 0 | 0 | 0 |
| President | 931912.00 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| Pricing Strategy Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Principal Research Scientist | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Production Tech | 0.00 | 0 | 0 | -37 | 0 | 0 | 0 | 0 |
| Project Leader Operations | 78126.00 | 5 | 5 | 5 | 0 | 0 | 0 | 0 |
| Project Management Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Receptionist | 65151.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Recruiter | 64197.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Sales & Marketing Specialist | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Sales Analyst | 0.00 | 0 | 0 | -5 | 0 | 0 | 0 | 0 |

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| | | | | | | | | |
|-------------------------------|-----------|----|----|-----|---|---|---|---|
| Sales Operations Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Representative | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Senior Food Labeling Spec | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Sr Business Services Analyst | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Sr Communications Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Corporate Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Counsel | 264416.63 | 4 | 4 | 3 | 0 | 0 | 0 | 0 |
| Sr Demand Fcst Statistician | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Sr Demand Planner | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Sr Director | 279562.00 | 27 | 27 | -2 | 0 | 0 | 0 | 0 |
| Sr Financial Analyst | 0.00 | 0 | 0 | -18 | 0 | 0 | 0 | 0 |
| Sr in Various Roles | 0.00 | 0 | 0 | -22 | 0 | 0 | 0 | 0 |
| Sr Manager Brand | 0.00 | 0 | 0 | -12 | 0 | 0 | 0 | 0 |
| Supply Planner | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| SVP | 995526.00 | 4 | 4 | -2 | 0 | 0 | 0 | 0 |
| Systems Analyst | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Team Leader | 0.00 | 0 | 0 | -13 | 0 | 0 | 0 | 0 |
| Trade Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vice President | 507484.00 | 31 | 31 | 4 | 0 | 0 | 0 | 0 |
| Associate Recruiter | 0.00 | 0 | 0 | -3 | 0 | 0 | 0 | 0 |
| Brand Design Specialist | 0.00 | 0 | 0 | -3 | 0 | 0 | 0 | 0 |
| Crew Leader | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Culinary Product Specialist | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Facilities Specialist | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Food Labeling Specialist | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Intern | 0.00 | 0 | 0 | -5 | 0 | 0 | 0 | 0 |
| Mgr Category Plan Comm | 0.00 | 0 | 0 | -10 | 0 | 0 | 0 | 0 |
| Plant Systems & Network Admin | 0.00 | 0 | 0 | -2 | 0 | 0 | 0 | 0 |
| Principal Quality Specialist | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Replenishment Planner | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |

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|---------------------------------------|-----------|----|----|----|---|---|---|---|
| Revenue Growth Mgmt Analyst | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Sr Culinary Product Spec | 0.00 | 0 | 0 | -1 | 0 | 0 | 0 | 0 |
| Associate Development Chef | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Sales Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business Systems Architect | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Customer Meeting & Event Planner | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demand Forecast Statistician | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Incentive Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mechanic/Electrician | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nutritionist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Packaging Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Principal Food Labeling Spec | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Principal Packaging Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Programmatic Media Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Project Leader | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate HR Generalist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Data Scientist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Inventory Coordinator I | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operations Support Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Principal Nutritionist | 105740.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Project Manager | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Quality Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Development Associate | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Analyst Advanced Analytics | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Contract Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Data Scientist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Engineer | 79137.52 | 10 | 10 | 10 | 0 | 0 | 0 | 0 |
| Sr Field Director Cust Strat Planning | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|------------------------------------|-----------|----|----|----|---|---|---|---|
| Sustainability Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Business Systems Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Food Scientist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Packaging Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Process Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Procurement Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Category Leadership Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Principal Process Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Process Engineer | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Procurement Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Ops Communication Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Support Coordinator | 8365.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Sr Consumer Affairs Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Content Specialist | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Continuous Imprvmnt Spclst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sr Executive Chef | 114576.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Sr E-Commerce Marketing Analyst | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Assistant | 62932.58 | 9 | 9 | 9 | 0 | 0 | 0 | 0 |
| Chef | 66294.00 | 2 | 2 | 2 | 0 | 0 | 0 | 0 |
| Coordinator | 25128.50 | 12 | 12 | 12 | 0 | 0 | 0 | 0 |
| Engineer | 76243.00 | 8 | 8 | 8 | 0 | 0 | 0 | 0 |
| Scientist | 89087.00 | 16 | 16 | 16 | 0 | 0 | 0 | 0 |
| Representative II | 81143.00 | 2 | 2 | 2 | 0 | 0 | 0 | 0 |
| Research Technician II | 34523.00 | 2 | 2 | 2 | 0 | 0 | 0 | 0 |
| Research Technician III | 23761.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Planner | 57337.00 | 5 | 5 | 5 | 0 | 0 | 0 | 0 |
| Principal Digital R&D | 106360.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Specialist | 93442.00 | 12 | 12 | 12 | 0 | 0 | 0 | 0 |
| Sr Analyst | 81649.00 | 77 | 77 | 77 | 0 | 0 | 0 | 0 |

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Chicago

| | | | | | | | | |
|-----------------|-----------|------------|------------|------------|----------|----------|----------|----------|
| Sr Designer | 70638.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Sr Generalist | 87019.00 | 3 | 3 | 3 | 0 | 0 | 0 | 0 |
| Sr Manager | 176076.00 | 17 | 17 | 17 | 0 | 0 | 0 | 0 |
| Sr Nutritionist | 75469.00 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Sr Planner | 94269.00 | 20 | 20 | 20 | 0 | 0 | 0 | 0 |
| Sr Recruiter | 92492.00 | 3 | 3 | 3 | 0 | 0 | 0 | 0 |
| Sr Scientist | 78931.00 | 6 | 6 | 6 | 0 | 0 | 0 | 0 |
| Sr Specialist | 87032.00 | 11 | 11 | 11 | 0 | 0 | 0 | 0 |
| Totals: | | 657 | 657 | 201 | 0 | 0 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|------------|------------|-----------|-----------|
| Management | 159000.00 | 150 | 150 | 0 | 0 |
| Totals: | | 150 | 150 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| NONE | | 0 | \$0.00 | \$0.00 |
| Totals: | | 0 | | \$0.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

ConAgra Brands, Inc.

Chicago

We have hired more employees than required by the agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

ConAgra Brands, Inc.

Chicago

I, Clare Novak, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/14/2022

Date

Manager

Title