

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Ecolab, Inc.
Bedford Park

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
Enterprise Zone Expanded M&E Sales Tax Exemption	0.00	20 EZM2127

II. Organization/Project Site Information

Chief Officer or authorized designee	Christopher Olson
Title	Tax Manager, Domestic Tax
Address	1 Ecolab Place
	St Paul, MN 55102
	USA
Phone	(651) 250-2113
E-mail	christopher.olson@ecolab.com
Standard Industrial Classification Number (SIC#)	2841
North American Industry Classification System (NAICS)	325611

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Enterprise Zone Expanded M&E Sales Tax Exemption
Agreement Number 20 EZM2127
Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	95229.00	137	137	0	0
Administrative/Office	84483.00	36	36	0	0
Manager/Supervisor	109755.00	39	39	0	0
Executive	170590.00	1	1	0	0
Other	49725.00	21	16	0	5
Totals:		234	229	0	5

Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manufacturing/Industrial	96031.04	123	123	-14	0	0	0	0
Administrative/Office	96668.98	33	33	-3	0	0	0	0
Manager/Supervisor	111324.69	40	40	1	0	0	0	0
Executive	175111.00	1	1	0	0	0	0	0
Other	48580.04	22	13	-3	0	0	9	4
Totals:		219	210	-19	0	0	9	4

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	95229.00	123	123	0	0
Administrative/Office	84483.00	33	33	0	0
Manager/Supervisor	109755.00	35	35	0	0
Executive	170590.00	1	1	0	0
Other	49725.00	19	15	0	4
Totals:		211	207	0	4

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The agreement associated with this project requires retention of 90% of jobs, which we have met. We did not anticipate the amount of employee turnover that was experienced in 2021 (29 employees left during the 2021 calendar year), but we have taken actions to replace these employees. In January and February of 2022 alone, Ecolab has hired 14 new employees in Clearing to replace those lost in 2021.

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I, Christopher Olson, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/12/2022

Signature

Date

Tax Manager, Domestic Tax

Title