

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Flex-N-Gate Chicago LLC

Chicago

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	689,215.71	16 ZCA1009

II. Organization/Project Site Information

Chief Officer or authorized designee	Mellissa Kendall
Title	Director of Energy
Address	99 Panabaker Drive Unit 11
	Ancaster ON, ON 00000
	Canada
Phone	905-592-1470
E-mail	MKendall@flexngate.com
Standard Industrial Classification Number (SIC#)	3714
North American Industry Classification System (NAICS)	326199

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1009

Assistance Amount 689,215.71

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Manager	0.00	0	0	0	0
Materials Manager	0.00	0	0	0	0
Maintenance Manager	0.00	0	0	0	0
IT Manager	0.00	0	0	0	0
HR Manager	0.00	0	0	0	0
Controls Engineer	0.00	0	0	0	0
Quality Manager	0.00	0	0	0	0
Materials Supervisor	0.00	0	0	0	0
Controller	0.00	0	0	0	0
Molding Supervisor	0.00	0	0	0	0
HR Coordinator	0.00	0	0	0	0
Purchasing Coordinator	0.00	0	0	0	0
Accounting Administrator	0.00	0	0	0	0
Process Engineer	0.00	0	0	0	0
IT Technician	0.00	0	0	0	0
Materials Coordinator	0.00	0	0	0	0
Process Technician	0.00	0	0	0	0
Quality Engineer	0.00	0	0	0	0
Shipping Supervisor	0.00	0	0	0	0

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Molding Operator	0.00	0	0	0	0
Forklift Driver	0.00	0	0	0	0
Maintenance Technicians	0.00	0	0	0	0
Quality Technicians	0.00	0	0	0	0
Automation Tech	0.00	0	0	0	0
Crib Attendant	0.00	0	0	0	0
Cycle Counters	0.00	0	0	0	0
Facility Tech	0.00	0	0	0	0
IT Admin	0.00	0	0	0	0
Manufacturing Supervisor	0.00	0	0	0	0
Mold Setter	0.00	0	0	0	0
Engineering Manager	0.00	0	0	0	0
Quality Llation	0.00	0	0	0	0
Shipping & Receiving Clerk	0.00	0	0	0	0
Team Lead	0.00	0	0	0	0
Tool Room Manager	0.00	0	0	0	0
Assembly Operator	0.00	0	0	0	0
Maintenance Supervisor	0.00	0	0	0	0
Automation Supervisor	0.00	0	0	0	0
Manufacturing Superintendent	0.00	0	0	0	0
Custodian	0.00	0	0	0	0
Security Guard	0.00	0	0	0	0
Security Team Lead	0.00	0	0	0	0
Tool Maker	0.00	0	0	0	0
Automation & Controls Eng	0.00	0	0	0	0
Quality Admin	0.00	0	0	0	0
Quality Coordinator	0.00	0	0	0	0
EHS Manager	0.00	0	0	0	0
Quality Team Lead	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2021)

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Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Manager	143221.50	1	1	1	0	0	0	0
Materials Manager	95481.00	1	1	1	0	0	0	0
Maintenance Manager	112000.00	1	1	1	0	0	0	0
IT Manager	108211.00	1	1	1	0	0	0	0
HR Manager	105000.00	1	1	1	0	0	0	0
Controls Engineer	116000.00	2	2	2	0	0	0	0
Quality Manager	90000.00	1	1	1	0	0	0	0
Materials Supervisor	78436.00	2	2	2	0	0	0	0
Controller	116394.00	1	1	1	0	0	0	0
Molding Supervisor	67100.00	3	3	3	0	0	0	0
HR Coordinator	65000.00	3	3	3	0	0	0	0
Purchasing Coordinator	45000.00	1	1	1	0	0	0	0
Accounting Administrator	45981.82	2	2	2	0	0	0	0
Process Engineer	75000.00	1	1	1	0	0	0	0
IT Technician	65000.00	2	2	2	0	0	0	0
Materials Coordinator	60937.00	4	4	4	0	0	0	0
Process Technician	69443.00	5	5	5	0	0	0	0
Quality Engineer	71250.00	4	4	4	0	0	0	0
Shipping Supervisor	60400.00	3	3	3	0	0	0	0
Molding Operator	37440.00	57	57	57	0	0	0	0
Forklift Driver	39520.00	50	50	50	0	0	0	0
Maintenance Technicians	58240.00	12	12	12	0	0	0	0
Quality Technicians	40579.00	9	9	9	0	0	0	0
Automation Tech	82500.00	2	2	2	0	0	0	0
Crib Attendant	45782.00	1	1	1	0	0	0	0
Cycle Counters	43160.00	8	8	8	0	0	0	0
Facility Tech	37440.00	1	1	1	0	0	0	0
IT Admin	73000.00	0	0	0	0	0	0	0
Manufacturing Supervisor	64700.00	9	9	9	0	0	0	0
Mold Setter	43680.00	6	6	6	0	0	0	0
Engineering Manager	95000.00	1	1	1	0	0	0	0

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Quality Llation	62500.00	2	2	2	0	0	0	0
Shipping & Receiving Clerk	37440.00	5	5	5	0	0	0	0
Team Lead	43680.00	26	26	26	0	0	0	0
Tool Room Manager	110000.00	1	1	1	0	0	0	0
Assembly Operator	37440.00	282	282	282	0	0	0	0
Maintenance Supervisor	85000.00	1	1	1	0	0	0	0
Automation Supervisor	90099.84	1	1	1	0	0	0	0
Manufacturing Superintendent	90000.00	2	2	2	0	0	0	0
Custodian	39520.00	12	12	12	0	0	0	0
Security Guard	37440.00	9	9	9	0	0	0	0
Security Team Lead	39520.00	2	2	2	0	0	0	0
Tool Maker	44731.00	2	2	2	0	0	0	0
Automation & Controls Eng	100000.00	1	1	1	0	0	0	0
Quality Admin	47000.00	1	1	1	0	0	0	0
Quality Coordinator	45000.00	1	1	1	0	0	0	0
EHS Manager	90000.00	1	1	1	0	0	0	0
Quality Team Lead	43680.00	21	21	21	0	0	0	0
Totals:		565	565	565	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
New Plant - Managrial and Salary	75000.00	30	30	0	0
New Plant Manufacturing - Production	35000.00	256	256	0	0
Totals:		286	286	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
None	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
IT Tech	6/1/2022	1	\$65,000.00	\$65,000.00
Totals:		1		\$65,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required by agreement

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I, Diana Van Gundy, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/3/2022

Date

Controller

Title