

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Geodis Logistics LLC

Edwardsville

I. Development Assistance Agreements Awarded in 2018

| | Assistance Amount | Agreement Number |
|-----------------------------------|-------------------|------------------|
| IDOT Economic Development Program | 620,436.00 | 18 DTA00009 |

II. Organization/Project Site Information

| | |
|---|------------------------------|
| Chief Officer or authorized designee | Rick Goestenkers |
| Title | Regional Vice President |
| Address | #18 Gateway Commerce DR East |
| | Edwardsville, IL 62025 |
| | USA |
| Phone | 618-797-3064 |
| E-mail | rick.goestenkers@geodis.com |
| Standard Industrial Classification Number (SIC#) | 4225 |
| North American Industry Classification System (NAICS) | 541614 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 18 DTA00009

Assistance Amount 620,436.00

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|---|-------------------|-------------|------------|-----------|------------|
| Base employment Campus | 18.12 | 1120 | 870 | 0 | 250 |
| exempt/fixed Hallmark building | 0.00 | 0 | 0 | 0 | 0 |
| forklift/material handler Hallmark building | 0.00 | 0 | 0 | 0 | 0 |
| merchandiser Hallmark Building | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 1120 | 870 | 0 | 250 |

Number of Employees As of the Date of the Report (12/31/2021)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|---|-------------------|-------------|------------|-------------|-----------|----------|------------|------------|
| Base employment Campus | 48279.54 | 997 | 626 | -244 | 0 | 0 | 371 | 121 |
| exempt/fixed Hallmark building | 73262.00 | 14 | 14 | 14 | 0 | 0 | 0 | 0 |
| forklift/material handler Hallmark building | 42492.00 | 54 | 54 | 54 | 0 | 0 | 0 | 0 |
| merchandiser Hallmark Building | 13.50 | 12 | 12 | 12 | 0 | 0 | 0 | 0 |
| Totals: | | 1077 | 706 | -164 | 0 | 0 | 371 | 121 |

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|---------------------------|-------------------|-----------|-----------|-----------|-----------|
| exempt/fixed | 46673.00 | 25 | 25 | 0 | 0 |
| forklift/material handler | 35360.00 | 40 | 40 | 0 | 0 |
| merchandiser | 9.96 | 20 | 0 | 0 | 20 |
| Totals: | | 85 | 65 | 0 | 20 |

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|-----------------------|----------------------------|--|--------------------------------------|---------------------------------|
| exempt/fixed Henkel | 6/1/2022 | 1 | \$73,262.00 | \$73,262.00 |
| Indirect Labor Henkel | 6/1/2022 | 1 | \$42,492.00 | \$42,492.00 |
| hourly direct Campus | 12/31/2022 | 128 | \$42,492.00 | \$5,438,976.00 |
| hourly direct HG | 12/31/2022 | 35 | \$42,492.00 | \$1,487,220.00 |
| temp Henkel and HG | 2/1/2021 | 10 | \$32,292.00 | \$322,920.00 |
| Totals: | | 175 | | \$7,364,870.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

COVID has made it difficult to place team mates and retain. Additionally we lost a piece of business but have been successful backfilling and are hopeful to onboard the remaining team mates in 20222.

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I, Rick Goestenkers, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/12/2022

Signature

Date

Regional Vice President

Title