

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

IMC Americas, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	2,933,800.29	16 ZCA1016

II. Organization/Project Site Information

Chief Officer or authorized designee	Jonathan Coraglio
Title	Tax Manager
Address	233 S Wacker Drive
	Chicago, IL 60606
	United
Phone	630-699-7064
E-mail	jonathan.coraglio@imc.com
Standard Industrial Classification Number (SIC#)	6211
North American Industry Classification System (NAICS)	523900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1016

Assistance Amount 2,933,800.29

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Information Technology	150000.00	170	170	0	0
Totals:		170	170	0	0

Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Information Technology	165000.00	395	395	225	0	0	0	0
Totals:		395	395	225	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Information Technology	150000.00	40	40	0	0
Totals:		40	40	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Information Technology	6/30/2022	99	\$165,000.00	\$16,335,000.00
Totals:		99		\$16,335,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We anticipate hiring more employees than required by the agreement. Our current budgeted headcount is 494 employees by year end 2022.

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I, Jonathan Coraglio, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/11/2022

Date

Tax Manager

Title