

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2021

Nascote

Nashville

### I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	158,292.00	16 ZCA1028

### II. Organization/Project Site Information

Chief Officer or authorized designee	Jeff Obermeier
Title	Controller
Address	18310 Enterprise Avenue
	Nashville, IL 62263
	USA
Phone	6183274381
E-mail	jeff.obermeier@magna.com
Standard Industrial Classification Number (SIC#)	3714
North American Industry Classification System (NAICS)	336390

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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### IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1028

Assistance Amount 158,292.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

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### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Production Worker - Assembly	36348.00	330	213	0	117
General Production Worker - Molding	35479.00	147	98	0	49
General Production Worker - Paint	36479.00	124	89	0	35
Fork Truck Driver	41829.00	123	92	0	31
Technician	47915.00	71	71	0	0
Maintenance	59118.00	55	55	0	0
Molding Support	52589.00	42	42	0	0
Paint Support	40781.00	37	37	0	0
Production Engineer	76337.00	35	35	0	0
Supervisor	63723.00	35	35	0	0
Clerical	46800.00	31	31	0	0
Quality Assurance	57231.00	22	22	0	0
Continuous Improvement	60282.00	16	16	0	0
Human Resources	53113.00	16	16	0	0
Engineering	77098.00	14	14	0	0
Management	105239.00	12	12	0	0
Information Technology	60355.00	12	12	0	0
Accounting/Sales	62079.00	9	9	0	0
Purchasing	51626.00	9	9	0	0
Assembly Support	52910.00	4	4	0	0
<b>Totals:</b>		<b>1144</b>	<b>912</b>	<b>0</b>	<b>232</b>

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### Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Production Worker - Assembly	41513.00	327	291	78	0	0	36	-81
General Production Worker - Molding	40520.00	114	101	3	0	0	13	-36
General Production Worker - Paint	41662.00	169	107	18	24	24	38	3
Fork Truck Driver	47772.00	128	123	31	2	2	3	-28
Technician	54722.00	91	89	18	1	1	1	1
Maintenance	67516.00	50	50	-5	0	0	0	0
Molding Support	60060.00	45	45	3	0	0	0	0
Paint Support	46576.00	22	22	-15	0	0	0	0
Production Engineer	87183.00	38	38	3	0	0	0	0
Supervisor	72776.00	39	39	4	0	0	0	0
Clerical	53449.00	39	39	8	0	0	0	0
Quality Assurance	65363.00	26	26	4	0	0	0	0
Continuous Improvement	68847.00	12	12	-4	0	0	0	0
Human Resources	60660.00	16	16	0	0	0	0	0
Engineering	88051.00	16	16	2	0	0	0	0
Management	120191.00	13	13	1	0	0	0	0
Information Technology	68929.00	11	11	-1	0	0	0	0
Accounting/Sales	70899.00	11	11	2	0	0	0	0
Purchasing	58961.00	12	12	3	0	0	0	0
Assembly Support	0.00	0	0	-4	0	0	0	0
<b>Totals:</b>		<b>1179</b>	<b>1061</b>	<b>149</b>	<b>27</b>	<b>27</b>	<b>91</b>	<b>-141</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Production Worker - Assembly	36348.00	36	36	0	0
Fork Truck Driver	41829.00	12	12	0	0
Supervisor	63723.00	2	2	0	0
<b>Totals:</b>		<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
General Production Worker - Assembly	7/1/2022	117	\$41,513.00	\$4,857,021.00
General Production Worker - Molding	7/1/2022	40	\$40,520.00	\$1,620,800.00
General Production Worker - Paint	7/1/2022	43	\$41,662.00	\$1,791,466.00
<b>Totals:</b>		<b>200</b>		<b>\$8,269,287.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Nascote Industries, Inc. has hired more employees than required by the agreement.

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