

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Progressive Recovery

Dupo

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
IDOT Economic Development Program	0.00	18 DTA00011

II. Organization/Project Site Information

Chief Officer or authorized designee	Jason Overbey
Title	Chief Financial Officer
Address	700 Indu
	Dupo, IL 62239
	USA
Phone	618-286-5000
E-mail	joverbey@prisystems.com
Standard Industrial Classification Number (SIC#)	3443
North American Industry Classification System (NAICS)	332420

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 18 DTA00011

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Welders	22.34	15	15	0	0
Assembly/Finish/Gen Prod	22.50	9	9	0	0
Shipping/Receiving/Inventory	16.53	3	3	0	0
Maintenance	21.76	3	3	0	0
Engineers	77194.00	13	13	0	0
Sales	103142.00	4	4	0	0
Mid-Level Managers	74973.86	8	8	0	0
Administrative Management	19.09	5	5	0	0
Executive Management	189308.86	4	4	0	0
FS Technicians	53053.00	5	5	0	0
Supervisors	74823.58	3	3	0	0
Totals:		72	72	0	0

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Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Welders	50000.00	9	9	-6	0	0	0	0
Assembly/Finish/Gen Prod	45000.00	9	9	0	0	0	0	0
Shipping/Receiving/Inventory	33000.00	2	2	-1	0	0	0	0
Maintenance	45000.00	1	1	-2	0	0	0	0
Engineers	80000.00	15	15	2	0	0	0	0
Sales	110000.00	5	5	1	0	0	0	0
Mid-Level Managers	75000.00	5	5	-3	0	0	0	0
Administrative Management	55000.00	5	5	0	0	0	0	0
Executive Management	200000.00	3	3	-1	0	0	0	0
FS Technicians	55000.00	6	6	1	0	0	0	0
Supervisors	75000.00	3	3	0	0	0	0	0
Totals:		63	63	-9	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Welders	22.34	15	15	0	0
Assembly/Finish/Gen Prod	22.50	9	9	0	0
Shipping/Receiving/Inventory	16.53	3	3	0	0
Maintenance	21.76	3	3	0	0
Engineers	77194.00	13	13	0	0
Sales	103142.00	4	4	0	0
Mid-Level Managers	74973.86	8	8	0	0
Administrative Management	19.09	5	5	0	0
Executive Management	189308.86	4	4	0	0
FS Technicians	53053.00	5	5	0	0
Supervisors	74823.58	3	3	0	0
Totals:		72	72	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Welder	4/1/2022	7	\$40,000.00	\$280,000.00
Electrical Technician	4/1/2022	2	\$50,000.00	\$100,000.00
Electrical Engineer	6/1/2022	2	\$70,000.00	\$140,000.00
Mechanical Assembler	4/1/2022	2	\$40,000.00	\$80,000.00
Totals:		13		\$600,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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We added 16 new employees in 2021. The reason our employee numbers are down is that we have had personnel retire over the past year and have had others leave for other positions. We are actively recruiting for 12 different open positions. We have had difficulty locating candidates qualified for the positions.

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I, Jason Overbey, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/17/2022

Date

Chief Financial Officer

Title