

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Sage Products, LLC, Stryker Corporation, and Stryker Employment Company, LLC

McHenry County

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	700,930.52	16 ZCA1042

II. Organization/Project Site Information

Chief Officer or authorized designee	Tracy Day
Title	Sr. Manager, Tax
Address	8421 Naketa LN
	Mukilteo, WA 98275
	United States
Phone	2064983280
E-mail	tracy.day@stryker.com
Standard Industrial Classification Number (SIC#)	3842
North American Industry Classification System (NAICS)	339110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1042

Assistance Amount 700,930.52

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	247145.00	14	14	0	0
Managers	110614.00	119	119	0	0
Professional	50169.00	108	106	2	0
Technicians	97032.00	29	29	0	0
Sales Workers	64771.00	11	11	0	0
Admin Support	56451.00	44	44	0	0
Operatives	34444.00	327	326	1	0
Stryker Performance Solutions IL Employees	47904.00	28	28	0	0
Stryker Employment Company LLC	0.00	0	0	0	0
Totals:		680	677	3	0

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Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	450632.00	2	2	-12	0	0	0	0
Managers	122094.00	103	103	-16	0	0	0	0
Professional	55376.00	172	172	66	0	-2	0	0
Technicians	107103.00	51	51	22	0	0	0	0
Sales Workers	102521.00	8	8	-3	0	0	0	0
Admin Support	60495.00	32	32	-12	0	0	0	0
Operatives	32693.00	442	442	116	0	-1	0	0
Stryker Performance Solutions IL Employees	52876.00	11	11	-17	0	0	0	0
Stryker Employment Company LLC	155813.00	437	437	437	0	0	0	0
Totals:		1258	1258	581	0	-3	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	62400.00	3	3	0	0
Admin Support	41600.00	2	2	0	0
Operatives	37400.00	45	45	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We hired more employees than required by the agreement.

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I, Tracy Day, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/25/2022

Date

Sr. Manager, Tax

Title