

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
Enterprise Zone State Utility Tax Exemption	108.40	18 EZU00001
Enterprise Zone Expanded M&E Sales Tax Exemption	27,583.00	18 EZM00001

II. Organization/Project Site Information

Chief Officer or authorized designee	Monica Mulchandani
Title	Tax Manager
Address	41935 W. Twelve Mile Rd
	Novi, Mi 48377
	United States
Phone	2483197333
E-mail	monica.mulchandani@yanfeng.com
Standard Industrial Classification Number (SIC#)	2396
North American Industry Classification System (NAICS)	336360

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Annual Project Progress Reports for 2021

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

IV. Job Creation and Retention Data

Program Type Enterprise Zone State Utility Tax Exemption

Agreement Number 18 EZU00001

Assistance Amount 108.40

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Logistics	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Technical	0.00	0	0	0	0
Hourly Personnel - Direct	0.00	0	0	0	0
Totals:		0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2021

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

Number of Employees As of the Date of the Report (12/31/2021)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Plant Manager	169184.00	1	1	1	0	0	0	0
Finance	91625.00	3	3	3	0	0	0	0
Human Resources	81003.00	3	3	3	0	0	0	0
Logistics	65344.00	2	2	2	0	0	0	0
Quality	64654.00	14	14	14	0	0	0	0
Operations	78719.00	37	37	37	0	0	0	0
Technical	73200.00	3	3	3	0	0	0	0
Hourly Personnel - Direct	50389.00	294	294	294	0	0	0	0
Totals:		357	357	357	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	150000.00	1	1	0	0
Finance	90000.00	2	2	0	0
Human Resources	85000.00	3	3	0	0
Logistics	44314.00	55	55	0	0
Quality	70625.00	16	16	0	0
Operations	60892.00	28	28	0	0
Technical	69404.00	42	42	0	0
Continuous Improvement	105000.00	2	2	0	0
Hourly Personnel - Direct	33240.00	51	51	0	0
Totals:		200	200	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Belvidere

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2021

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Company hired more than projected jobs

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Program Type Enterprise Zone Expanded M&E Sales Tax Exemption
Agreement Number 18 EZM00001
Assistance Amount 27,583.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Logistics	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Technical	0.00	0	0	0	0
Hourly Personnel - Direct	0.00	0	0	0	0
Totals:		0	0	0	0

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Company hired more employees than originally anticipated

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