

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2022

Haribo of America, Inc.

Rosemont

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA1012

II. Organization/Project Site Information

Chief Officer or authorized designee	Timothy Kinsella
Title	Finance Controller
Address	9500 Bryn Mawr
	Rosemont, IL 60018
	USA
Phone	(847) 349-5067
E-mail	tim.kinsella@haribo.com
Standard Industrial Classification Number (SIC#)	5145
North American Industry Classification System (NAICS)	311340

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1012

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting	81541.56	7	7	0	0
Customer Service	81154.06	7	7	0	0
Finance	165769.62	6	6	0	0
Human Resources	70098.45	3	3	0	0
Sales	211066.02	11	11	0	0
Supply Chain	112870.69	4	4	0	0
Support	83015.97	8	8	0	0
Management/Supervisory	0.00	0	0	0	0
Associate/Analyst	0.00	0	0	0	0
Totals:		46	46	0	0

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Number of Employees As of the Date of the Report (12/31/2022)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting	96779.29	7	7	0	0	0	0	0
Customer Service	106740.73	9	9	2	0	0	0	0
Finance	220971.84	3	3	-3	0	0	0	0
Human Resources	215992.16	3	3	0	0	0	0	0
Sales	325617.00	17	17	6	0	0	0	0
Supply Chain	2941272.61	20	20	16	0	0	0	0
Support	1032546.00	10	10	2	0	0	0	0
Management/Supervisory	605515.20	2	2	2	0	0	0	0
Associate/Analyst	83020.70	9	9	9	0	0	0	0
Totals:		80	80	34	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Associate/Analyst	65000.00	30	30	0	0
Management/Supervisory	129166.50	9	9	0	0
Sales	125000.00	16	16	0	0
Totals:		55	55	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NA	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2022

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Associate/Analyst	10/13/2022	20	\$52,008.00	\$1,040,160.00
Sales	10/13/2022	10	\$186,923.00	\$1,869,230.00
Totals:		30		\$2,909,390.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have slowed the hiring plan due to inflationary pressures.

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I, Timothy Kinsella, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/19/2023

Signature

Date

Finance Controller

Title