

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

### I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
Enterprise Zone State Utility Tax Exemption	53.51	18 EZU00001
Enterprise Zone Expanded M&E Sales Tax Exemption	53.51	18 EZM00001

### II. Organization/Project Site Information

Chief Officer or authorized designee	Haroun Mohammed
Title	Senior Tax Analyst
Address	41935 W. Twelve Mile Rd
	Novi, Michigan 48377
	United States
Phone	2483197333
E-mail	haroun.mohammed@yanfeng.com
Standard Industrial Classification Number (SIC#)	2396
North American Industry Classification System (NAICS)	336360

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

### IV. Job Creation and Retention Data

**Program Type** Enterprise Zone State Utility Tax Exemption

**Agreement Number** 18 EZU00001

**Assistance Amount** 53.51

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Logistics	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Technical	0.00	0	0	0	0
Hourly Personnel - Direct	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

### Number of Employees As of the Date of the Report (12/31/2022)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Plant Manager	169184.00	1	1	1	0	0	0	0
Finance	91625.00	3	3	3	0	0	0	0
Human Resources	91034.00	2	2	2	0	0	0	0
Logistics	63037.00	1	1	1	0	0	0	0
Quality	71086.00	9	9	9	0	0	0	0
Operations	79352.00	17	17	17	0	0	0	0
Technical	106286.00	1	1	1	0	0	0	0
Hourly Personnel - Direct	41402.00	128	128	128	0	0	0	0
<b>Totals:</b>		<b>162</b>	<b>162</b>	<b>162</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	150000.00	1	1	0	0
Finance	90000.00	2	2	0	0
Human Resources	85000.00	3	3	0	0
Logistics	44314.00	55	55	0	0
Quality	70625.00	16	16	0	0
Operations	60892.00	28	28	0	0
Technical	69404.00	42	42	0	0
Continuous Improvement	105000.00	2	2	0	0
Hourly Personnel - Direct	33240.00	51	51	0	0
<b>Totals:</b>		<b>200</b>	<b>200</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2022

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

operations shut down

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

**Program Type** Enterprise Zone Expanded M&E Sales Tax Exemption  
**Agreement Number** 18 EZM00001  
**Assistance Amount** 53.51

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Logistics	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Technical	0.00	0	0	0	0
Hourly Personnel - Direct	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Corporate Accountability for Tax Expenditures Act 93-552

### Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

#### Number of Employees As of the Date of the Report (12/31/2022)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Plant Manager	169184.00	1	1	1	0	0	0	0
Finance	91625.00	3	3	3	0	0	0	0
Human Resources	91034.00	2	2	2	0	0	0	0
Logistics	63037.00	1	1	1	0	0	0	0
Quality	71086.39	9	9	9	0	0	0	0
Operations	79352.00	17	17	17	0	0	0	0
Technical	106286.00	1	1	1	0	0	0	0
Hourly Personnel - Direct	41402.59	128	128	128	0	0	0	0
<b>Totals:</b>		<b>162</b>	<b>162</b>	<b>162</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	150000.00	1	1	0	0
Finance	90000.00	2	2	0	0
Human Resources	85000.00	3	3	0	0
Logistics	44314.00	55	55	0	0
Quality	70625.00	16	16	0	0
Operations	60892.00	28	28	0	0
Technical	69404.00	42	42	0	0
Continuous Improvement	105000.00	2	2	0	0
Hourly Personnel - Direct	33240.00	51	51	0	0
<b>Totals:</b>		<b>200</b>	<b>200</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2022

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2022

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Shut down operations

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2022**

**Yanfeng Global Automotive Interior Systems Co., Ltd.**

**Belvidere**

I, Haroun Mohammed, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**5/22/2023**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Senior Tax Analyst**

\_\_\_\_\_  
Title