Annual Project Progress Reports for 2023

Abt Electronics Inc

Glenview

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number		
EDGE Tax Credit	585,798.00	18 ZCA012		
II. Organization/Project Site Information				
Chief Officer or authorized designee	Michael Abt			
Title	Co-President			
Address	1200 North Milwaukee Avenue			
	Glenview, IL 60025			
	USA			
Phone	847-544-2435			
E-mail	Brigitte.Landis@abt.com			
Standard Industrial Classification Number (SIC#)	5722			
North American Industry Classification System (NAICS)	443141			

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA012

Assistance Amount 585,798.00

	Report Header Definitions
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Drivers/Installers	67914.00	273	269	4	0
Appliance Repair	62644.00	119	113	5	1
Warehouse - All Shifts	33419.00	64	50	12	2
Accounting/Admin	0.00	10	9	0	1
Maintenance	0.00	3	3	0	0
Sales	0.00	3	3	0	0
Customer Service	0.00	55	36	15	4
IT Support	0.00	8	4	3	1
Security	0.00	37	26	10	1
Marketing	0.00	5	4	1	0
Totals:		577	517	50	10

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Drivers/Installers	87672.85	593	583	314	4	0	6	6
Appliance Repair	78610.10	162	161	48	1	-4	0	-1
Warehouse - All Shifts	45679.75	235	200	150	29	17	6	4
Accounting/Admin	65037.75	304	270	261	30	30	4	3
Maintenance	76054.77	33	33	30	0	0	0	0
Sales	115309.85	349	316	313	32	32	1	1
Customer Service	31593.82	46	33	-3	13	-2	0	-4
IT Support	95683.40	36	36	32	0	-3	0	-1
Security	41701.10	61	44	18	14	4	3	2
Marketing	61487.01	16	14	10	2	1	0	0
Totals:		1835	1690	1173	125	75	20	10

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Drivers	67914.00	25	25	0	0
Appliance Repair	62644.00	5	5	0	0
1st Shift Warehouse	33419.00	10	10	0	0
2nd Shift Warehouse	26404.00	10	10	0	0
3rd Shift Warehouse	32993.00	5	5	0	0
Installers	67817.00	5	5	0	0
Totals:		60	60	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Drivers	4/1/2021	0	\$0.00	\$0.00
Appliance Repair	4/1/2021	0	\$0.00	\$0.00
1st Shift Warehouse	4/1/2021	0	\$0.00	\$0.00
2nd Shift Warehouse	4/1/2021	0	\$0.00	\$0.00
Installers	4/1/2021	0	\$0.00	\$0.00
3rd Shift Warehouse	4/1/2021	0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired in excess of the employees as stated in the original 2018 EDGE agreement.

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is based. I further certify that, to the best of n	upon which eligiblity for development assistance my knowledge, the recipient is in compliance with tween, or on behalf of, the recipient and the Illinois cortunity and/or the Illinois Department of
Signature on File	6/28/2024
Signature	Date
CFO	
Title	