

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

ActiveCampaign, LLC

Chicago

I. Development Assistance Agreements Awarded in 2017

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,135,503.76	17 ZCA1072

II. Organization/Project Site Information

Chief Officer or authorized designee	Michelle Lehnus
Title	Vendor Contracts & Purchasing Manager
Address	1 N Dearborn St, 5th FL
	Chicago, Illinois 60602
	USA
Phone	8155300162
E-mail	mlehnus@activecampaign.com
Standard Industrial Classification Number (SIC#)	7379
North American Industry Classification System (NAICS)	541519

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 17 ZCA1072

Assistance Amount 1,135,503.76

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales	80000.00	20	20	0	0
Engineering	90000.00	20	20	0	0
Support	70000.00	20	20	0	0
Marketing	80000.00	7	7	0	0
Admin	80000.00	7	7	0	0
Product & Design	0.00	0	0	0	0
Legal	0.00	0	0	0	0
Central Ops	0.00	0	0	0	0
Customer Success	0.00	0	0	0	0
People	0.00	0	0	0	0
Account & Finance	0.00	0	0	0	0
Totals:		74	74	0	0

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Sales	122595.76	15	14	-6	0	0	1	1
Engineering	148003.45	73	73	53	0	0	0	0
Support	216267.96	32	32	12	0	0	0	0
Marketing	96613.44	26	25	18	0	0	1	1
Admin	149970.02	4	4	-3	0	0	0	0
Product & Design	115533.42	23	23	23	0	0	0	0
Legal	275436.75	2	2	2	0	0	0	0
Central Ops	101870.63	11	11	11	0	0	0	0
Customer Success	94269.08	26	26	26	0	0	0	0
People	116676.24	16	16	16	0	0	0	0
Account & Finance	91883.84	16	16	16	0	0	0	0
Totals:		244	242	168	0	0	2	2

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales	80000.00	33	33	0	0
Support	70000.00	34	34	0	0
Engineering	90000.00	33	33	0	0
Totals:		100	100	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have more employees than the 100 stated in our agreement from 2017 due to growing customer demand, as well as hiring more local (in Chicago) after COVID.

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I, Jennifer Weinacht, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

3/11/2024

Date

VP, Global Controller

Title