

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Braze, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA011

II. Organization/Project Site Information

Chief Officer or authorized designee	John Cavanaugh
Title	Global Head of Tax
Address	63 Madison ave
	New York, NY 10016
	USA
Phone	8564665788
E-mail	tax@braze.com
Standard Industrial Classification Number (SIC#)	7370
North American Industry Classification System (NAICS)	518210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA011

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales and Marketing	91806.00	54	54	0	0
Product and Solution	0.00	0	0	0	0
Backoffice Operations	0.00	0	0	0	0
Totals:		54	54	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Sales and Marketing	100000.00	78	78	24	0	0	0	0
Product and Solution	100000.00	7	7	7	0	0	0	0
Backoffice Operations	100000.00	16	16	16	0	0	0	0
Totals:		101	101	47	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Full Time employees	100000.00	75	75	0	0
Totals:		75	75	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Sales and Marketing	1/8/2024	22	\$100,000.00	\$2,200,000.00
Product and Solution	1/8/2024	2	\$100,000.00	\$200,000.00
Backoffice Operations	1/8/2024	4	\$100,000.00	\$400,000.00
Totals:		28		\$2,800,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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