Annual Project Progress Reports for 2023

Ecolab, Inc.

Bedford Park

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number			
Enterprise Zone Expanded M&E Sales Tax Exemption	0.00	20 EZM2127			
II. Organization/Project Site Information					
Chief Officer or authorized designee	Christopher Olson				
Title	Tax Manager, Domestic Tax				
Address	1 Ecolab Place				
	St Paul, MN 55102				
	USA				
Phone	(651) 250-2113				
E-mail	christopher.olson@ecolab.com				
Standard Industrial Classification Number (SIC#)	2841				
North American Industry Classification System (NAICS)	325611				

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type Enterprise Zone Expanded M&E Sales Tax Exemption

Agreement Number 20 EZM2127

Assistance Amount 0.00

	Report Header Definitions
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	95229.00	137	137	0	0
Administrative/Office	84483.00	36	36	0	0
Manager/Supervisor	109755.00	39	39	0	0
Other	49725.00	21	16	0	5
Totals:		233	228	0	5

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manufacturing/Industria	104397.53	120	120	-17	0	0	0	0
Administrative/Office	92296.98	28	28	-8	0	0	0	0
Manager/Supervisor	138732.20	36	36	-3	0	0	0	0
Other	47402.84	28	20	4	0	0	8	3
Totals:		212	204	-24	0	0	8	3

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	95229.00	123	123	0	0
Administrative/Office	84483.00	33	33	0	0
Manager/Supervisor	109755.00	35	35	0	0
Executive	170590.00	1	1	0	0
Other	49725.00	19	15	0	4
Totals:		211	207	0	4

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The agreement associated with this project requires retention of 90% of jobs, which we have met.

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