Annual Project Progress Reports for 2023

Ethos Seafood Group LLC Hodgkins

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number			
EDGE Tax Credit	84,618.60	18 ZCA003			
II. Organization/Project Site Information					
Chief Officer or authorized designee	Jim Costello				
Title	Chief Financial Officer				
Address	1000 Wilshire Blvd				
	Santa Monica, CA 90401				
	United States				
Phone	3108867902				
E-mail	Jim.Costello@smseafood.c	com			
Standard Industrial Classification Number (SIC#)	2092				
North American Industry Classification System (NAICS)	311710				

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

Annual Project Progress Reports for 2023

Ethos Seafood Group LLC Hodgkins

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA003

Assistance Amount 84,618.60

	Report Header Definitions
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Receiving, Packing, Cutters	0.00	0	0	0	0
QA, Maintenance, & Sanitation	0.00	0	0	0	0
Driver Supervision & Logistics	0.00	0	0	0	0
Drivers - Loaders Unloaders	0.00	0	0	0	0
Administration	0.00	0	0	0	0
Production Management	0.00	0	0	0	0
Machine Worker Operator	0.00	0	0	0	0
Totals:		0	0	0	0

Annual Project Progress Reports for 2023

Ethos Seafood Group LLC Hodgkins

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Receiving, Packing, Cutters	2353832.35	68	68	68	0	0	0	0
QA, Maintenance, & Sanitation	576942.94	11	11	11	0	0	0	0
Driver Supervision & Logistics	117032.25	2	2	2	0	0	0	0
Drivers - Loaders Unloaders	111256.15	3	3	3	0	0	0	0
Administration	231876.87	5	5	5	0	0	0	0
Production Management	413279.28	4	4	4	0	0	0	0
Machine Worker Operator	481802.52	19	19	19	0	0	0	0
Totals:		112	112	112	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Management	65000.00	2	2	0	0
Receiving, Packing, Cutters	31340.00	20	20	0	0
QA, Maintenance, & Sanitation	431334.00	8	8	0	0
Driver Supervision & Logistics	45615.00	2	2	0	0
Drivers	39868.00	3	3	0	0
Administration	114533.00	3	3	0	0
Totals:		38	38	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Annual Project Progress Reports for 2023

Ethos Seafood Group LLC Hodgkins

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Growth has been larger than expected.

Annual Project Progress Reports for 2023

Ethos Seafood Group LLC Hodgkins

knowing misrepresentation of material fails based. I further certify that, to the besthe development assistance agreement(, as the chief officer or authorized information in the progress report contains no acts upon which eligiblity for development assistance at of my knowledge, the recipient is in compliance with s) between, or on behalf of, the recipient and the Illinois Copportunity and/or the Illinois Department of linois State Treasurer
Signature on File	4/26/2024
Signature	Date
Compliance Manager	
Title	