

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Glanbia Performance Nutrition Manufacturing, Inc.

Aurora

I. Development Assistance Agreements Awarded in 2021

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	21 ZCA003

II. Organization/Project Site Information

Chief Officer or authorized designee	Brian Behncke
Title	Treasurer
Address	3500 Lacey Road Suite 1200
	Downers Grove, IL 60515
	USA
Phone	6302365024
E-mail	bbehncke@glanbia.com
Standard Industrial Classification Number (SIC#)	2099
North American Industry Classification System (NAICS)	311900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 21 ZCA003

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operators	41850.00	184	184	0	0
Administrative Support	41850.00	96	96	0	0
Material Handlers	43200.00	76	76	0	0
Sanitation, Inventory	49950.00	53	53	0	0
Operation Leaders	54000.00	76	76	0	0
Quality Assurance (QA)	62100.00	73	73	0	0
Chemists/Biologists	83700.00	34	34	0	0
Managers/Supervisors	94500.00	64	64	0	0
Technicians	110700.00	18	18	0	0
Electricians	126900.00	5	5	0	0
Directors (Operations, Compliance, QA)	201150.00	10	10	0	0
Totals:		689	689	0	0

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Machine Operators	41881.00	295	295	111	0	0	0	0
Administrative Support	41881.00	60	60	-36	0	0	0	0
Material Handlers	43232.00	51	51	-25	0	0	0	0
Sanitation, Inventory	49988.00	26	26	-27	0	0	0	0
Operation Leaders	54041.00	50	50	-26	0	0	0	0
Quality Assurance (QA)	62147.00	63	63	-10	0	0	0	0
Chemists/Biologists	83763.00	30	30	-4	0	0	0	0
Managers/Supervisors	94572.00	63	63	-1	0	0	0	0
Technicians	110784.00	19	19	1	0	0	0	0
Electricians	126996.00	9	9	4	0	0	0	0
Directors (Operations, Compliance, QA)	201303.00	9	9	-1	0	0	0	0
Totals:		675	675	-14	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Performance Nutrition Material Handlers	42000.00	18	18	0	0
Performance Nutrition Machine Operators	58000.00	24	24	0	0
Supervisors	70000.00	4	4	0	0
QA Support	65000.00	3	3	0	0
Warehouse Manager Support	63000.00	1	1	0	0
Totals:		50	50	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operators	41850.00	80	80	0	0
Administrative Supports	41850.00	42	42	0	0
Material Handlers	43200.00	33	33	0	0
Sanitation, Inventory	49950.00	23	23	0	0
Operation Leaders	54000.00	33	33	0	0
Quality Assurance (QA)	62100.00	32	32	0	0
Chemists/Biologists	83700.00	15	15	0	0
Managers/Supervisors	94500.00	28	28	0	0
Technicians	110700.00	8	8	0	0
Electricians	126900.00	2	2	0	0
Directors (Operations, Compliance, QA)	201150.00	4	4	0	0
Totals:		300	300	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Material Handlers	6/1/2024	22	\$42,000.00	\$924,000.00
Machine Operators	6/1/2024	30	\$58,000.00	\$1,740,000.00
Supervisors	6/1/2024	6	\$70,000.00	\$420,000.00
QA Supprt	6/1/2024	4	\$65,000.00	\$260,000.00
Warehouse Manager	6/1/2024	2	\$63,000.00	\$126,000.00
Totals:		64		\$3,470,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Meghan Ivemeyer, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/10/2024

Date

**Director of Glanbia Performance Nutrition
Manuf**

Title