

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2023

John Boos & Co  
Effingham

### I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
IDOT Economic Development Program	310,085.00	20 DTA99616

### II. Organization/Project Site Information

Chief Officer or authorized designee	Greg Nuxoll
Title	CFO
Address	3601 S. Banker Street
	Effingham, IL 62401
	United States
Phone	2173477701
E-mail	greg.nuxoll@johnboos.com
Standard Industrial Classification Number (SIC#)	3499
North American Industry Classification System (NAICS)	332999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2023

John Boos & Co  
Effingham

### IV. Job Creation and Retention Data

**Program Type** IDOT Economic Development Program  
**Agreement Number** 20 DTA99616  
**Assistance Amount** 310,085.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Temporary Employees	37440.00	12	0	0	12
Production Helpers	33592.00	18	13	5	0
Operators	48880.00	35	35	0	0
Foreman	50440.00	6	6	0	0
Welders	48360.00	8	8	0	0
Maintenance	45760.00	2	2	0	0
Technicians	48880.00	3	3	0	0
Inspector	55640.00	1	1	0	0
Clerical	48672.00	12	12	0	0
Accounting	41600.00	9	7	2	0
Drafters	58968.00	12	12	0	0
Retail	45864.00	6	6	0	0
IT	49920.00	2	2	0	0
Sales Clerical	50440.00	26	25	1	0
Managers-Sales/Other	75000.00	29	29	0	0
Senior/Executive Managers	150000.00	5	5	0	0
<b>Totals:</b>		<b>186</b>	<b>166</b>	<b>8</b>	<b>12</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2023

John Boos & Co  
Effingham

### Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Temporary Employees	37440.00	40	20	20	0	0	20	8
Production Helpers	41600.00	22	22	9	0	-5	0	0
Operators	47840.00	36	36	1	0	0	0	0
Foreman	49920.00	10	10	4	0	0	0	0
Welders	52000.00	11	11	3	0	0	0	0
Maintenance	55120.00	2	2	0	0	0	0	0
Technicians	54080.00	3	2	-1	1	1	0	0
Inspector	62400.00	1	1	0	0	0	0	0
Clerical	50960.00	18	18	6	0	0	0	0
Accounting	52000.00	9	7	0	2	0	0	0
Drafters	56160.00	8	8	-4	0	0	0	0
Retail	43680.00	5	5	-1	0	0	0	0
IT	75000.00	3	3	1	0	0	0	0
Sales Clerical	45760.00	18	15	-10	3	2	0	0
Managers-Sales/Other	90000.00	29	28	-1	1	1	0	0
Senior/Executive Managers	180000.00	8	8	3	0	0	0	0
<b>Totals:</b>		<b>223</b>	<b>196</b>	<b>30</b>	<b>7</b>	<b>-1</b>	<b>20</b>	<b>8</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Temporary Employees	37440.00	12	0	0	12
Production Helpers	33592.00	18	13	5	0
<b>Totals:</b>		<b>30</b>	<b>13</b>	<b>5</b>	<b>12</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2023

John Boos & Co

Effingham

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required by the agreement.

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2023**

**John Boos & Co**

**Effingham**