

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Microsoft Corporation

Northlake

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
Data Center Program	5,242,343.63	20 DATA0007

II. Organization/Project Site Information

Chief Officer or authorized designee	Karen OBryon
Title	Program Manager
Address	One Redmond Way
	Redmond, WA 98052
	United States
Phone	4257052146
E-mail	dcincent@microsoft.com
Standard Industrial Classification Number (SIC#)	7389
North American Industry Classification System (NAICS)	511210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Microsoft Corporation

Northlake

IV. Job Creation and Retention Data

Program Type Data Center Program

Agreement Number 20 DATA0007

Assistance Amount 5,242,343.63

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	84450.00	5	5	0	0
Maintenance	83075.00	15	15	0	0
Totals:		20	20	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Operations	150311.06	16	16	11	0	0	0	0
Maintenance	101707.68	25	25	10	0	0	0	0
Totals:		41	41	21	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Microsoft Corporation

Northlake

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	84450.00	5	5	0	0
Maintenance	83075.00	15	15	0	0
Totals:		20	20	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Microsoft has hired more employees than are required by the agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Microsoft Corporation

Northlake

I, **KAREN OBRYON** _____, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/8/2024

Date

Business Program Manager

Title