

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Olam Americas, LLC and Olam Holdings, Inc.

Chicago and Bolingbrook

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA024

II. Organization/Project Site Information

Chief Officer or authorized designee	Derek Potts
Title	VP Tax - Americas
Address	200 West Jackson Blvd
	8th and 3rd Floors
	Chicago, IL 60606
	USA
Phone	5592566244
E-mail	derek.potts@ofi.com
Standard Industrial Classification Number (SIC#)	5199
North American Industry Classification System (NAICS)	424490

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA024

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	199276.00	33	33	0	0
Non-Manager	81647.00	71	71	0	0
Totals:		104	104	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manager	189448.00	49	49	16	0	0	0	0
Non-Manager	102287.00	73	73	2	0	0	0	0
Totals:		122	122	18	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	100000.00	50	50	0	0
Totals:		50	50	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	199276.00	33	33	0	0
Non-Manager	81647.00	71	71	0	0
Totals:		104	104	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Manager	1/11/2024	19	\$189,448.00	\$3,599,512.00
Non-Manager	1/11/2024	34	\$102,287.00	\$3,477,758.00
Totals:		53		\$7,077,270.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Anticipating hiring more than required by the agreement.

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I, Derek Potts, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/29/2024

Date

VP Tax

Title