

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

PCMI Corporation

Park Ridge

I. Development Assistance Agreements Awarded in 2018

| | Assistance Amount | Agreement Number |
|-----------------|-------------------|------------------|
| EDGE Tax Credit | 72,141.65 | 18 ZCA005 |

II. Organization/Project Site Information

| | |
|---|------------------------------|
| Chief Officer or authorized designee | Mark Nagelvoort |
| Title | President & CEO |
| Address | 1030 West Higgins Road |
| | Suite 305 |
| | Park Ridge, IL 60068 |
| | USA |
| Phone | 847-653-6916 |
| E-mail | mark.nagelvoort@pcmicorp.com |
| Standard Industrial Classification Number (SIC#) | 7371 |
| North American Industry Classification System (NAICS) | 541519 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA005

Assistance Amount 72,141.65

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|-------------------------------------|-------------------|-----------|-----------|-----------|-----------|
| Manager | 169000.00 | 5 | 5 | 0 | 0 |
| Marketing/HR | 50000.00 | 5 | 2 | 3 | 0 |
| Project Manager | 93071.25 | 4 | 4 | 0 | 0 |
| Application Support Specialist | 48333.33 | 3 | 3 | 0 | 0 |
| Business Intelligence | 68634.00 | 4 | 4 | 0 | 0 |
| Software Developer | 125000.00 | 1 | 1 | 0 | 0 |
| Quality Assurance | 0.00 | 0 | 0 | 0 | 0 |
| Business Analyst | 0.00 | 0 | 0 | 0 | 0 |
| Implementation Specialists/Trainers | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 22 | 19 | 3 | 0 |

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Number of Employees As of the Date of the Report (12/31/2023)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|-------------------------------------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| Manager | 164167.00 | 7 | 7 | 2 | 0 | 0 | 0 | 0 |
| Marketing/HR | 59800.00 | 5 | 5 | 3 | 0 | -3 | 0 | 0 |
| Project Manager | 107538.00 | 3 | 3 | -1 | 0 | 0 | 0 | 0 |
| Application Support Specialist | 56500.00 | 2 | 2 | -1 | 0 | 0 | 0 | 0 |
| Business Intelligence | 94000.00 | 2 | 2 | -2 | 0 | 0 | 0 | 0 |
| Software Developer | 106733.00 | 3 | 3 | 2 | 0 | 0 | 0 | 0 |
| Quality Assurance | 61300.00 | 2 | 2 | 2 | 0 | 0 | 0 | 0 |
| Business Analyst | 77333.00 | 8 | 8 | 8 | 0 | 0 | 0 | 0 |
| Implementation Specialists/Trainers | 64500.00 | 3 | 3 | 3 | 0 | 0 | 0 | 0 |
| Totals: | | 35 | 35 | 16 | 0 | -3 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Software Developer | 110000.00 | 1 | 1 | 0 | 0 |
| Quality Assurance | 100000.00 | 1 | 1 | 0 | 0 |
| Manager | 150000.00 | 1 | 1 | 0 | 0 |
| Project Manager | 150000.00 | 1 | 1 | 0 | 0 |
| Totals: | | 4 | 4 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| NONE | | 0 | \$0.00 | \$0.00 |
| Totals: | | 0 | | \$0.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Company has created more jobs than required by the agreement.

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