

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Prysmian Cables and Systems USA

Du Quoin

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
REV	0.00	23 REV1002

II. Organization/Project Site Information

Chief Officer or authorized designee	Erik Perks
Title	Plant Manager
Address	1453 South Washington Street
	Du Quoin, IL 62832
	USA
Phone	6182466116
E-mail	erik.perks@prysmiangroup.com
Standard Industrial Classification Number (SIC#)	3357
North American Industry Classification System (NAICS)	331318

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type REV
Agreement Number 23 REV1002
Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Quality Engineer	80636.00	5	5	0	0
Production Supervisor	81587.00	16	16	0	0
Process Engineer	74540.00	7	7	0	0
Operator Helper	45089.00	25	25	0	0
Operator	45515.00	118	118	0	0
Material Handler	49604.00	14	14	0	0
Maintenance	67055.00	18	18	0	0
Inspector	44729.00	20	20	0	0
HR Specialist	84227.00	2	2	0	0
Totals:		225	225	0	0

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Quality Engineer	90571.00	4	4	-1	0	0	0	0
Production Supervisor	86169.00	14	14	-2	0	0	0	0
Process Engineer	86410.00	6	6	-1	0	0	0	0
Operator Helper	49150.00	24	24	-1	0	0	0	0
Operator	50802.00	120	120	2	0	0	0	0
Material Handler	54129.00	16	16	2	0	0	0	0
Maintenance	68982.00	21	21	3	0	0	0	0
Inspector	49237.00	19	19	-1	0	0	0	0
HR Specialist	89266.00	2	2	0	0	0	0	0
Totals:		226	226	1	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
HR Specialist	85000.00	1	1	0	0
Control Engineer	120000.00	4	4	0	0
Maintenance Technician	82000.00	6	6	0	0
Operators	50000.00	36	36	0	0
Operator - Helpers	51000.00	8	8	0	0
Inspectors	51000.00	5	5	0	0
Jacket Operators	51000.00	4	4	0	0
Production Supervisors	100000.00	6	6	0	0
Material Handler	48000.00	4	4	0	0
Distribution Handler	50000.00	6	6	0	0
Totals:		80	80	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Quality Engineer	80636.00	5	5	0	0
Production Supervisor	81587.00	16	16	0	0
Process Engineer	74540.00	7	7	0	0
Operator Helper	45089.00	25	25	0	0
Operator	45515.00	118	118	0	0
Material Handler	49604.00	16	16	0	0
Maintenance	67055.00	18	18	0	0
Inspector	44729.00	20	20	0	0
HR Specialist	84227.00	2	2	0	0
Totals:		227	227	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
HR Specialist	12/31/2027	1	\$85,000.00	\$85,000.00
Control Engineer	12/31/2027	4	\$120,000.00	\$480,000.00
Maintenance Technician	12/31/2027	6	\$82,000.00	\$492,000.00
Operators	12/31/2027	36	\$50,000.00	\$1,800,000.00
Operator - Helpers	12/31/2027	8	\$51,000.00	\$408,000.00
Inspectors	12/31/2027	5	\$51,000.00	\$255,000.00
Jacket Operators	12/31/2027	4	\$51,000.00	\$204,000.00
Production Supervisors	12/31/2027	6	\$100,000.00	\$600,000.00
Material Handler	12/31/2027	4	\$48,000.00	\$192,000.00
Distribution Handler	12/31/2027	6	\$50,000.00	\$300,000.00
Totals:		80		\$4,816,000.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Per the agreement Section IV. Company Covenants, Subsection C. "New Employees. (i) The minimum number of New Employees associated with the Project shall be 80 Full-Time Employees by December 31, 2027, at the Project site above the Statewide baseline of 225 existing Full-Time Employees;...". The company is still in the process of recruiting the new employees which will be done by the Benchmark date of December 31, 2027.

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I, Erik Perks, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

3/27/2024

Date

Plant Manager

Title