Annual Project Progress Reports for 2023

ROAW Remedy Medical Properties, ROA Land and ROA HQ Chicago

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number		
EDGE Tax Credit	151,524.66	20 ZCA006		
II. Organization/Project Site Information				
Chief Officer or authorized designee	Katarina Samson			
Title	HR Benefits Specialist			
Address	800 West Madison			
	Chicago, IL 60559			
	United States			
Phone	3128724184			
E-mail	ksamson@remedymed.com	m		
Standard Industrial Classification Number (SIC#)	6531			
North American Industry Classification System (NAICS)	531312			

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 20 ZCA006

Assistance Amount 151,524.66

	Report Header Definitions
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accountants	2025127.52	26	26	0	0
Administrative	450450.00	10	10	0	0
Investor Relations	140010.00	1	1	0	0
Leasing	191529.00	3	3	0	0
Legal	415012.00	2	2	0	0
Property Management	877604.00	7	7	0	0
Senior Management	2025062.00	8	8	0	0
Business Development	213336.00	1	1	0	0
Acquisitions	0.00	0	0	0	0
Asset Management	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
IT	0.00	0	0	0	0
Marketing	0.00	0	0	0	0
Totals:		58	58	0	0

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accountants	5512829.67	56	56	30	0	0	0	0
Administrative	2218601.47	43	43	33	0	0	0	0
Investor Relations	257869.30	1	1	0	0	0	0	0
Leasing	588780.88	3	3	0	0	0	0	0
Legal	1061076.96	3	3	1	0	0	0	0
Property Management	4428652.70	25	25	18	0	0	0	0
Senior Management	930191.40	3	3	-5	0	0	0	0
Business Development	308384.64	1	1	0	0	0	0	0
Acquisitions	2372749.56	8	8	8	0	0	0	0
Asset Management	1158166.20	6	6	6	0	0	0	0
Human Resources	611553.20	4	4	4	0	0	0	0
IT	111354.05	1	1	1	0	0	0	0
Marketing	188177.22	2	2	2	0	0	0	0
Totals:		156	156	98	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accountant	240000.00	3	3	0	0
Administrative	135000.00	3	3	0	0
Leasing	65000.00	1	1	0	0
Legal	275000.00	1	1	0	0
Management	300000.00	2	2	0	0
Portfolio Management	150000.00	1	1	0	0
Property Management	140000.00	2	2	0	0
Senior Management	300000.00	1	1	0	0
Senior Management	300000.00	1	1	0	0
Vice President	200000.00	1	1	0	0
Totals:		16	16	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We hired 98 employees, out of only 15 that were required. We are continuing to hire employees throughout the year.

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ROAW Remedy Medical Properties, ROA Land and ROA HQ
Chicago

I, Katarina Samson	, as the chief officer or authorized
designee of the recipient, verify that the inf	, as the chief officer or authorized formation in the progress report contains no
	ts upon which eligiblity for development assistance
	of my knowledge, the recipient is in compliance with
	between, or on behalf of, the recipient and the Illinois
Department of Commerce and Economic O	Opportunity and/or the Illinois Department of
Transportation and/or the office of the Illine	ois State Treasurer
Signature on File	4/10/2024
Signature	
Signature	Date
HR Benefits Specialist	
Title	_