

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Rivian Automotive, LLC

Normal

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDP	1,968,700.00	23 EDP52301

II. Organization/Project Site Information

Chief Officer or authorized designee	Amanda George
Title	Sr. Director, Normal Production
Address	100 N Rivian Motorway
	Normal, IL 61761
	USA
Phone	480-619-9933
E-mail	ageorge@rivian.com
Standard Industrial Classification Number (SIC#)	3711
North American Industry Classification System (NAICS)	336110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDP
Agreement Number 23 EDP52301
Assistance Amount 1,968,700.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Team Member - Manufacturing employee	47000.00	5090	5090	0	0
Team Lead - Manufacturing manager	56900.00	50	50	0	0
Support Team Member - engineers supporting manufacturing	57000.00	50	50	0	0
Totals:		5190	5190	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Team Member - Manufacturing employee	50700.00	6349	6349	1259	0	0	0	0
Team Lead - Manufacturing manager	58900.00	41	41	-9	0	0	0	0
Support Team Member - engineers supporting manufacturing	60300.00	75	75	25	0	0	0	0
Totals:		6465	6465	1275	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Team Member - Manufacturing employee	47000.00	100	100	0	0
Totals:		100	100	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The Plant added additional shifts and services after the execution of the agreement.

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I, Amanda George, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/5/2024

Date

Sr. Director, Normal Production

Title