Annual Project Progress Reports for 2023

Round Ground Metals, Inc.

Hanover Park

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number			
EDGE Tax Credit	0.00	23 ZCA021			
II. Organization/Project Site Information					
Chief Officer or authorized designee	Sara Hughes				
Title	VP Finance				
Address	4825 Turnberry Drive				
	Hanover Park, IL 60133				
	USA				
Phone	2242316171				
E-mail	shughes@rgmetals.com				
Standard Industrial Classification Number (SIC#)	3317				
North American Industry Classification System (NAICS)	331210				

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA021

Assistance Amount 0.00

	Report Header Definitions
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive VPs	150000.00	4	4	0	0
VPs	125000.00	3	3	0	0
Managers	95000.00	10	10	0	0
Sales Reps	85000.00	8	8	0	0
Customer Service/Purchasing Reps	65000.00	6	6	0	0
Engineers/IT	80000.00	5	5	0	0
Accounting/HR	70000.00	5	5	0	0
Production Laborers	60000.00	96	96	0	0
Totals:		137	137	0	0

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive VPs	150000.00	4	4	0	0	0	0	0
VPs	100000.00	3	3	0	0	0	0	0
Managers	95000.00	10	10	0	0	0	0	0
Sales Reps	85000.00	8	8	0	0	0	0	0
Customer Service/Purchasing Reps	65000.00	6	6	0	0	0	0	0
Engineers/IT	80000.00	6	6	1	0	0	0	0
Accounting/HR	70000.00	5	5	0	0	0	0	0
Production Laborers	99.00	99	99	3	0	0	0	0
Totals:		141	141	4	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
sales reps	85000.00	2	2	0	0
ProductionLaborer	44200.00	13	13	0	0
Totals:		15	15	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
VPS	125000.00	3	3	0	0
EXECUTIVE VPS	150000.00	4	4	0	0
MANAGERS	95000.00	10	10	0	0
SALES REP	85000.00	8	8	0	0
CUSTOMER SERVICE/PURCHASING REP	65000.00	6	6	0	0
ENGINEERS/IT	80000.00	5	5	0	0
ACCOUNTING/HR	70000.00	5	5	0	0
PRODUCTION LABORERS	60000.00	96	96	0	0
Totals:		137	137	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
SALES REP	1/1/2025	1	\$90,000.00	\$90,000.00
PRODUCTION LABORERS	1/1/2025	8	\$44,200.00	\$353,600.00
Totals:		9		\$443,600.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

we have until December of 2025 to hire the 15 jobs..

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