

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Syngenta Crop Protection, LLC and its Affiliates

DuPage County

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	751,150.12	18 ZCA037

II. Organization/Project Site Information

Chief Officer or authorized designee	Ryan Sewell
Title	Tax Manager
Address	3411 Silverside Road
	Wilmington, DE 19803
	United States
Phone	302-425-2204
E-mail	Ryan.Sewell@syngenta.com
Standard Industrial Classification Number (SIC#)	2879
North American Industry Classification System (NAICS)	325320

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA037

Assistance Amount 751,150.12

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Experience Administrative	0.00	0	0	0	0
Associate Professional	0.00	0	0	0	0
Professional	0.00	0	0	0	0
Associate Manager	0.00	0	0	0	0
Manager	0.00	0	0	0	0
Senior Manager	0.00	0	0	0	0
Director / Senior Director	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Experience Administrative	98330.00	5	5	5	0	0	0	0
Associate Professional	176395.00	14	14	14	0	0	0	0
Professional	136361.00	13	13	13	0	0	0	0
Associate Manager	141051.00	8	8	8	0	0	0	0
Manager	210197.00	18	18	18	0	0	0	0
Senior Manager	351379.00	19	19	19	0	0	0	0
Director / Senior Director	773192.00	19	19	19	0	0	0	0
Totals:		96	96	96	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Experienced Administrative	72000.00	1	1	0	0
Associate Professional	90000.00	3	3	0	0
Professional	108000.00	9	9	0	0
Associate Manager	135000.00	17	17	0	0
Manager	171000.00	10	10	0	0
Senior Manager	225000.00	5	5	0	0
Director	292500.00	4	4	0	0
Senior Director	360000.00	1	1	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Exceed FTE headcount as compared to agreement requirement

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I, **Ryan Sewell** _____, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

3/27/2024

Date

Tax Manager

Title