

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2023

T/CCI Manufacturing, LLC

Decatur

### I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
REV	0.00	22 REV1000

### II. Organization/Project Site Information

Chief Officer or authorized designee	Kara Huss
Title	Senior Vice President
Address	2120 North 22nd Street
	Decatur, IL 62526
	USA
Phone	2174217580
E-mail	ksd@dccmarketing.com
Standard Industrial Classification Number (SIC#)	3714
North American Industry Classification System (NAICS)	336390

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** REV  
**Agreement Number** 22 REV1000  
**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting Manager	75000.00	1	1	0	0
Accounts Payable Specialist	41600.00	1	1	0	0
CAD Designer	44000.00	1	1	0	0
CNC Operator	46896.39	11	11	0	0
Controller	154000.00	1	1	0	0
Chief Operating Officer	335000.00	1	1	0	0
Design & Process Manager	78400.00	1	1	0	0
Director Global Engineering	188000.00	1	1	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0
Electrician	59939.02	1	1	0	0
Engineering Validation Supervisor	77000.00	1	1	0	0
Environmental Maintenance Operator	36233.60	1	1	0	0
GL Accountant	52500.00	1	1	0	0
Global Inventory Manager	115000.00	1	1	0	0
Global Purchasing Manager	90000.00	1	1	0	0
Global IT Manager	115000.00	1	1	0	0

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IT Network Analyst	77000.00	1	1	0	0
Janitor	39553.50	1	1	0	0
Machine Operator-2 cylinder	43960.47	10	10	0	0
Maintenance Technician	59834.20	3	3	0	0
Production Operator	35360.00	1	1	0	0
Production Operator-2 Cylinder	42555.41	12	12	0	0
Production Operator-QUE	33904.00	6	6	0	0
Production Operator-Tillotson	33280.00	1	1	0	0
Global Operations Planning Manager	100000.00	1	1	0	0
Project Engineer	77249.93	3	3	0	0
Project Lifecycle Management Analyst	48800.00	1	1	0	0
Purchasing Agent	52500.08	1	1	0	0
Purchasing Agent-Tool Crib	60224.30	1	1	0	0
QA Auditor	33280.00	1	1	0	0
Quality Engineering Technician	52072.89	2	2	0	0
Quality Manager	94500.04	1	1	0	0
Safety Environmental Manager	90000.00	1	1	0	0
Sales Coordinator	48855.03	2	2	0	0
Sales and Operations Lead	115000.00	1	1	0	0
Shipping Coordinator	40560.00	2	2	0	0
Shipping Supervisor	50000.00	1	1	0	0
Sr. Development Engineer	97519.96	1	1	0	0
Sr. Sales Coordinator	64000.00	1	1	0	0
Sr. Engineering Lab Technician	49400.00	3	3	0	0
Supervisor	66581.96	2	2	0	0
Production Operator 2 cylinder-Temp	31200.00	1	1	0	0
Toolmaker	68229.92	1	1	0	0
VP Global HR	200000.00	1	1	0	0
Warranty Administrator	33280.00	1	1	0	0

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Accounts Receivables	0.00	0	0	0	0
CNC Supervisor	0.00	0	0	0	0
Engineering Technician	0.00	0	0	0	0
Plant Manager	0.00	0	0	0	0
Material Handler	0.00	0	0	0	0
QA Supervisor	0.00	0	0	0	0
Software Engineering Manager	0.00	0	0	0	0
Team Lead Shipping	0.00	0	0	0	0
<b>Totals:</b>		<b>90</b>	<b>90</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting Manager	80000.00	1	1	0	0	0	0	0
Accounts Payable Specialist	42432.00	1	1	0	0	0	0	0
CAD Designer	50160.07	1	1	0	0	0	0	0
CNC Operator	46708.80	14	14	3	0	0	0	0
Controller	163240.08	1	1	0	0	0	0	0
Chief Operating Officer	348500.00	1	1	0	0	0	0	0
Design & Process Manager	81535.88	1	1	0	0	0	0	0
Director Global Engineering	195500.00	1	1	0	0	0	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0	0	0	0
Electrician	61737.11	1	1	0	0	0	0	0
Engineering Validation Supervisor	78540.04	1	1	0	0	0	0	0
Environmental Maintenance Operator	41600.00	1	1	0	0	0	0	0
GL Accountant	54500.00	1	1	0	0	0	0	0
Global Inventory Manager	119312.50	1	1	0	0	0	0	0
Global Purchasing Manager	110000.00	1	1	0	0	0	0	0
Global IT Manager	115000.00	1	1	0	0	0	0	0
IT Network Analyst	57968.80	2	2	1	0	0	0	0

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Janitor	41135.63	1	1	0	0	0	0	0
Machine Operator-2 cylinder	44866.39	7	7	-3	0	0	0	0
Maintenance Technician	63606.48	3	3	0	0	0	0	0
Production Operator	33460.27	3	3	2	0	0	0	0
Production Operator-2 Cylinder	41568.55	14	14	2	0	0	0	0
Production Operator-QUE	34018.82	7	7	1	0	0	0	0
Production Operator-Tillotson	34278.40	1	1	0	0	0	0	0
Global Operations Planning Manager	110000.00	1	1	0	0	0	0	0
Project Engineer	79358.24	4	4	1	0	0	0	0
Project Lifecycle Management Analyst	54000.00	1	1	0	0	0	0	0
Purchasing Agent	67037.58	2	2	1	0	0	0	0
Purchasing Agent-Tool Crib	62633.29	1	1	0	0	0	0	0
QA Auditor	35848.80	2	2	1	0	0	0	0
Quality Engineering Technician	54374.25	2	2	0	0	0	0	0
Quality Manager	98280.12	1	1	0	0	0	0	0
Safety Environmental Manager	92700.04	1	1	0	0	0	0	0
Sales Coordinator	55235.69	2	2	0	0	0	0	0
Sales and Operations Lead	100000.00	1	1	0	0	0	0	0
Shipping Coordinator	40019.20	1	1	-1	0	0	0	0
Shipping Supervisor	55000.00	1	1	0	0	0	0	0
Sr. Development Engineer	102398.40	1	1	0	0	0	0	0
Sr. Sales Coordinator	65920.04	1	1	0	0	0	0	0
Sr. Engineering Lab Technician	50534.90	4	4	1	0	0	0	0
Supervisor	70545.28	2	2	0	0	0	0	0
Production Operator 2 cylinder-Temp	31200.00	2	2	1	0	0	0	0
Toolmaker	71641.32	1	1	0	0	0	0	0
VP Global HR	220000.07	1	1	0	0	0	0	0
Warranty Administrator	34278.40	1	1	0	0	0	0	0
Accounts Receivables	38480.00	1	1	1	0	0	0	0

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CNC Supervisor	85000.00	1	1	1	0	0	0	0
Engineering Technician	44720.00	2	2	2	0	0	0	0
Plant Manager	144934.40	1	1	1	0	0	0	0
Material Handler	39271.09	3	3	3	0	0	0	0
QA Supervisor	62060.02	1	1	1	0	0	0	0
Software Engineering Manager	120000.40	1	1	1	0	0	0	0
Team Lead Shipping	45000.00	1	1	1	0	0	0	0
<b>Totals:</b>		<b>111</b>	<b>111</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	125000.00	1	1	0	0
Engineering CCIR Supervisor	100000.00	1	1	0	0
Process Engineer/Machining Supervisor	80000.00	1	1	0	0
Assembly Technician	40560.00	24	24	0	0
Machining Set Up Technician	52000.00	2	2	0	0
Engineering CCIR Technician	52000.00	3	3	0	0
Engineering CCIR Engineer	80000.00	2	2	0	0
Machining Technician	40560.00	18	18	0	0
<b>Totals:</b>		<b>52</b>	<b>52</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting Manager	75000.00	1	1	0	0
Accounts Payable Specialist	41600.00	1	1	0	0
Accounts Receivable	35360.00	1	1	0	0
CAD Designer	44000.00	1	1	0	0
CNC Operator	46896.39	11	11	0	0
Controller	154000.00	1	1	0	0

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Chief Operating Officer	335000.00	1	1	0	0
Design & Process Manager	78400.00	1	1	0	0
Director Engineering	188000.00	1	1	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0
Electrician	59939.02	1	1	0	0
Engineering Technician	36400.00	3	3	0	0
Engineering Validation Supervisor	77000.00	1	1	0	0
Environmental Maintenance Operator	36233.60	1	1	0	0
GL Accountant	52500.00	1	1	0	0
Global Inventory Manager	115000.00	1	1	0	0
Global Purchasing Manager	90000.00	1	1	0	0
Human Resources Manager	67250.00	1	1	0	0
IT Manager	115000.00	1	1	0	0
Janitor	39553.50	1	1	0	0
Machine Operator-2 Cylinder	43960.47	6	6	0	0
Maintenance Technician	59834.20	3	3	0	0
Material Handler	36044.32	3	3	0	0
Packout Operator	33280.00	1	1	0	0
Plant Manager	139360.10	1	1	0	0
Process Engineer	71000.00	1	1	0	0
Production Operator-2 Cylinder	42555.41	10	10	0	0
Production Operator-QUE	33904.00	10	10	0	0
Production Operator-Tillotson	33280.00	1	1	0	0
Production Planning Manager	100000.00	1	1	0	0
Project Engineer	77249.93	3	3	0	0
Project Lifecycle Management Analyst	48880.00	1	1	0	0
Project Manager	91350.00	1	1	0	0
Purchasing Agent	52500.08	1	1	0	0
Purchasing Agent-Tool Crib	60224.30	1	1	0	0

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QA Auditor	33280.00	5	5	0	0
QA Supervisor	58000.00	1	1	0	0
Quality Engineering Technician	52072.89	2	2	0	0
Quality Manager	94500.04	1	1	0	0
Safety Environmental Manager	90000.00	1	1	0	0
Sales Coordinator	48855.03	3	3	0	0
Sales and Operations Lead	100000.00	1	1	0	0
Shipping Coordinator	40560.00	2	2	0	0
Shipping Supervisor	50000.00	1	1	0	0
Sr Development Engineer	97519.96	1	1	0	0
Sr Sales Coordinator	64000.00	1	1	0	0
Sr Engineering Lab Technician	49400.00	3	3	0	0
Production Supervisor	66581.46	2	2	0	0
Toolmaker	68229.92	1	1	0	0
VP Global HR	200000.00	1	1	0	0
Warranty Administrator	33280.00	1	1	0	0
<b>Totals:</b>		<b>103</b>	<b>103</b>	<b>0</b>	<b>0</b>



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#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Plant Manager	6/1/2025	1	\$125,000.00	\$125,000.00
Engineering CCIR Manager	9/1/2024	1	\$110,000.00	\$110,000.00
Engineering CCIR Engineer	1/1/2025	2	\$80,000.00	\$160,000.00
Engineering CCIR Tech	1/1/2025	3	\$52,000.00	\$156,000.00
Process Engineer/ Machining Supervisor	7/1/2025	1	\$80,000.00	\$80,000.00
Material Handler	8/1/2024	4	\$40,560.00	\$162,240.00
EC Assembly Technician	8/1/2024	24	\$40,560.00	\$973,440.00
EC Machining Technician	8/1/2024	18	\$40,560.00	\$730,080.00
Maintenance Technician	6/1/2024	1	\$62,400.00	\$62,400.00
Quality Engineering Technician	7/1/2024	1	\$54,374.25	\$54,374.25
Machining Set Up Technician	8/1/2024	2	\$52,000.00	\$104,000.00
Electrical Engineer	3/1/2024	2	\$75,000.00	\$150,000.00
Embedded Test Engineer	1/1/2024	1	\$85,000.00	\$85,000.00
Sr Controls & Electronics Engineer	1/1/2024	1	\$125,000.00	\$125,000.00
Controls Engineer	1/1/2024	1	\$120,000.00	\$120,000.00
Embedded Systems Engineer	1/1/2024	1	\$110,000.00	\$110,000.00
Director Engineering Projects and Process	1/1/2024	1	\$190,000.00	\$190,000.00
Senior Embedded Developer	4/30/2024	1	\$115,000.00	\$115,000.00
<b>Totals:</b>		<b>66</b>		<b>\$3,612,534.25</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2023**

**T/CCI Manufacturing, LLC**

**Decatur**

We committed to hiring 52 jobs over four years.

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2023**

**T/CCI Manufacturing, LLC**

**Decatur**

I, Kara Demirjian Huss, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**4/15/2024**

\_\_\_\_\_  
Date

**Senior Vice President**

\_\_\_\_\_  
Title