

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

Teinnovations, LLC

Aurora

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA009

II. Organization/Project Site Information

Chief Officer or authorized designee	Daniel Tein
Title	EVP
Address	30W100 Butterfield Road
	Warrenville, IL 60555
	USA
Phone	6305448200
E-mail	dtein@teinnovations.com
Standard Industrial Classification Number (SIC#)	2671
North American Industry Classification System (NAICS)	326112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA009

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Warehouse/Tech	50000.00	6	6	0	0
Office	75000.00	12	12	0	0
Exec	150000.00	5	5	0	0
Totals:		23	23	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Warehouse/Tech	60000.00	12	12	6	0	0	0	0
Office	85000.00	9	9	-3	0	0	0	0
Exec	250000.00	4	4	-1	0	0	0	0
Totals:		25	25	2	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Warehouse/Tech	50000.00	2	2	0	0
Office	75000.00	4	4	0	0
Sales	120000.00	1	1	0	0
Totals:		7	7	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Sales	3/5/2024	1	\$63,000.00	\$63,000.00
Office	4/10/2024	1	\$70,000.00	\$70,000.00
Sales	7/1/2024	1	\$150,000.00	\$150,000.00
Warehouse	7/1/2024	3	\$60,000.00	\$180,000.00
Totals:		6		\$463,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

This was the first year under the program, and we lost a few people we plan to replace. We will reach the requirement of +7 over the baseline by the end of 2024.

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I, Daniel Tein, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/9/2024

Date

EVP

Title