

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2023

The Hershey Company

Robinson

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA201

II. Organization/Project Site Information

Chief Officer or authorized designee	Matthew Crocker
Title	Manager, Real Estates
Address	19 East Chocolate Avenue
	Hershey, PA 17033
	USA
Phone	7173748239
E-mail	mcrocker@hersheys.com
Standard Industrial Classification Number (SIC#)	2066
North American Industry Classification System (NAICS)	311351

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA201

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Corporate/Operations/Sales	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Corporate/Operations/Sales	60000.00	887	887	887	0	0	0	0
Totals:		887	887	887	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Operators	45781.00	80	80	0	0
Maintenance Tech	57283.00	10	10	0	0
Warehouse	46010.00	10	10	0	0
Totals:		100	100	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Production Operators	6/30/2024	80	\$45,781.00	\$3,662,480.00
Maintenance Tech	6/30/2024	10	\$57,283.00	\$572,830.00
Warehouse	6/30/2024	10	\$46,010.00	\$460,100.00
Totals:		100		\$4,695,410.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The Company plans to hire throughout 2024.

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I, Matt Crocker, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/5/2024

Date

Sr Manager

Title