Annual Project Progress Reports for 2023

UPSIDE Foods, Inc.

Glenview

I. Development Assistance Agreements Awarded in 2023

North American Industry Classification System (NAICS)

	Assistance Amount	Agreement Number		
EDGE Tax Credit	0.00	23 ZCA026		
HIB	0.00	23 HIB2309		
II. Organization/Project Site Information				
Chief Officer or authorized designee	Rebecca Williams			
Title	Corporate Controller			
Address	804 Heinz Avenue, Suite 20	00		
	Berkeley, CA 94710			
	USA			
Phone	4082093956			
E-mail	accounting@upsidefoods.com			
Standard Industrial Classification Number (SIC#)	8731			

541700

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA026

Assistance Amount 0.00

Report Header Definitions				
Wages	Average Annual Salary by Classifications			
Full-Time	Permanent Full-Time			
+/-	Gain or (Loss)			

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
None	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
None	0.00	0	0	0	0	0	0	0
Totals:		0	0	0	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Warehouse	45000.00	75	75	0	0
Totals:		75	75	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

the project is on hold

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Program Type HIB

Agreement Number 23 HIB2309

Assistance Amount 0.00

Report Header Definitions				
Wages	Average Annual Salary by Classifications			
Full-Time	Permanent Full-Time			
+/-	Gain or (Loss)			

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
None	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2023)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
None	0.00	0	0	0	0	0	0	0
Totals:		0	0	0	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2023

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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designee of the recipient, verify that the infor knowing misrepresentation of material facts t is based. I further certify that, to the best of r	upon which eligiblity for development assistance my knowledge, the recipient is in compliance with tween, or on behalf of, the recipient and the Illinois portunity and/or the Illinois Department of
Signature on File	5/15/2024
Signature	Date
Corporate Controller	
Title	