

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

Amazon.com.dedc, LLC

Monee

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA989

II. Organization/Project Site Information

Chief Officer or authorized designee	Joanna Mark
Title	Sr Compliance Manager, Econ Dev
Address	2021 7th Ave
	Seattle, Washington 98121
	United States
Phone	206-266-3339
E-mail	joanmark@amazon.com
Standard Industrial Classification Number (SIC#)	4225
North American Industry Classification System (NAICS)	454110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA989

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates MDW7	0.00	0	0	0	0
Tier 3 Associates MDW7	0.00	0	0	0	0
Exempt Professional MDW7	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2024)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Tier 1 Associates MDW7	37294.00	1890	1890	1890	0	0	0	0
Tier 3 Associates MDW7	48936.00	75	75	75	0	0	0	0
Exempt Professional MDW7	89096.00	116	116	116	0	0	0	0
Totals:		2081	2081	2081	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates MDW7	27560.00	2300	2300	0	0
Tier 3 Associates MDW7	32240.00	100	100	0	0
Exempt MDW7	75920.00	100	100	0	0
Totals:		2500	2500	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2024

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Anytime we launch a new site, we support employees who are interested in moving to those new facilities from nearby sites to explore new roles, develop new skills, and achieve their goals at Amazon. While MDW7 met Illinois's EDGE requirement of 1,200 employees at the end of the year, the rules are such that they don't count in-state transfers

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