## **Annual Project Progress Reports for 2024**

### **Costco Wholesale Corporation**

Morris

### I. Development Assistance Agreements Awarded in 2014

|   | Assistance Amount     | Agreement Number |  |  |  |
|---|-----------------------|------------------|--|--|--|
| EDGE Tax Credit                                       | 1,027,217.18          | ZC ZCA1001       |  |  |  |
| II. Organization/Project Site Information             |                       |                  |  |  |  |
| Chief Officer or authorized designee                  | Andy Leachman         |                  |  |  |  |
| Title   | AGM                   |                  |  |  |  |
| Address   | 7320 Lisbon Road      |                  |  |  |  |
|   | Morris, IL 60450      |                  |  |  |  |
|   | USA                   |                  |  |  |  |
| Phone   | 8156617024            |                  |  |  |  |
| E-mail  | d01239mgr3@costco.com |                  |  |  |  |
| Standard Industrial Classification Number (SIC#)      | 2013                  |                  |  |  |  |
| North American Industry Classification System (NAICS) | 311612                |                  |  |  |  |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### **IV. Job Creation and Retention Data**

| Program Type      | EDGE Tax Credit |
|-------------------|-----------------|
| Agreement Number  | ZC ZCA1001      |
| Assistance Amount | 1,027,217.18    |

|           | Report Header Definitions                |
|-----------|--|
| Wages     | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time                      |
| +/-       | Gain or (Loss)                           |

### Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Management         | 0.00              | 0         | 0         | 0         | 0         |
| Supervisors        | 0.00              | 0         | 0         | 0         | 0         |
| Clerks/Workers     | 0.00              | 0         | 0         | 0         | 0         |
| Totals:            |                   | 0         | 0         | 0         | 0         |

### Number of Employees As of the Date of the Report (12/31/2024)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|--------------------|-------------------|-----------|-----------|-----|-----------|-----|-----------|-----|
| Management         | 145993.00         | 16        | 16        | 16  | 0         | 0   | 0         | 0   |
| Supervisors        | 82253.00          | 35        | 35        | 35  | 0         | 0   | 0         | 0   |
| Clerks/Workers     | 54485.00          | 296       | 296       | 296 | 0         | 0   | 0         | 0   |
| Totals:            |                   | 347       | 347       | 347 | 0         | 0   | 0         | 0   |

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### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Management         | 100000.00         | 8         | 8         | 0         | 0         |
| Supervisors        | 25000.00          | 7         | 7         | 0         | 0         |
| Clerks/Workers     | 18000.00          | 72        | 72        | 0         | 0         |
| Totals:            |                   | 87        | 87        | 0         | 0         |

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE               | 0.00              | 0         | 0         | 0         | 0         |
| Totals:            |                   | 0         | 0         | 0         | 0         |

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2024

| Job Classification | Anticipated Starting Dates | Number of Positions to be<br>Hired in this Category | Average Annual Wage per<br>New Employee | Total New Payroll to be<br>Created |
|--------------------|----------------------------|---|---|------------------------------------|
| NONE               |                            | 0   | \$0.00                                  | \$0.00                             |
| Totals:            |                            | 0   |   | \$0.00                             |

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We hired more employees than required in the agreement.

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Morris