

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

Equinix LLC
Elk Grove Village

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
Data Center Program	0.00	24 DAT24001

II. Organization/Project Site Information

Chief Officer or authorized designee	Nick Reiter
Title	Indirect Tax Manager
Address	6160 Warren Pkwy
	Frisco, TX 75034
	USA
Phone	9032453560
E-mail	nreiter@equinix.com
Standard Industrial Classification Number (SIC#)	6798
North American Industry Classification System (NAICS)	531190

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Data Center Program

Agreement Number 24 DAT24001

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	63468.34	1	1	0	0
Customer Success	160616.75	1	1	0	0
Finance	107137.90	2	2	0	0
Information Technology	129028.25	2	2	0	0
Operations	90646.06	32	32	0	0
Security, Risk and Business Continuity	91762.68	4	4	0	0
Training	114400.00	1	1	0	0
Business Analysis and Operations Support	0.00	0	0	0	0
Interns and Apprentices	0.00	0	0	0	0
Project and Program Management	0.00	0	0	0	0
Totals:		43	43	0	0

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Number of Employees As of the Date of the Report (12/31/2024)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administration	64737.71	1	1	0	0	0	0	0
Customer Success	167041.42	1	1	0	0	0	0	0
Finance	112359.42	2	2	0	0	0	0	0
Information Technology	177869.05	1	1	-1	0	0	0	0
Operations	88725.89	35	35	3	0	0	0	0
Security, Risk and Business Continuity	84574.47	3	3	-1	0	0	0	0
Training	118976.00	1	1	0	0	0	0	0
Business Analysis and Operations Support	97000.00	1	1	1	0	0	0	0
Interns and Apprentices	52000.00	1	1	1	0	0	0	0
Project and Program Management	168963.64	1	1	1	0	0	0	0
Totals:		47	47	4	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	116000.00	9	9	0	0
Maintenance	108750.00	8	8	0	0
Executive	181250.00	1	1	0	0
Other	167475.00	2	2	0	0
Totals:		20	20	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Our agreement with DCEO states we have 60-month timeframe to meet our employment requirements, meaning the deadline to meet them is 1/11/2029.

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I, Nick Reiter, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/30/2025

Date

Indirect Tax Manager

Title