## **Annual Project Progress Reports for 2024**

Natural Fiber Welding, Inc.

Peoria

## I. Development Assistance Agreements Awarded in 2020

Assistance Amount	Agreement Number		
0.00	20 ZCA010		
Ross Black			
Director, Shared Services			
6533 N Galena Road			
Peoria, IL 61614			
USA			
3094530103			
ross.black@nfw.earth			
2299			
541714			
	Ross Black Director, Shared Services 6533 N Galena Road  Peoria, IL 61614 USA 3094530103 ross.black@nfw.earth 2299		

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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### IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 20 ZCA010

Assistance Amount 0.00

Report Header Definitions				
Wages	Average Annual Salary by Classifications			
Full-Time	Permanent Full-Time			
+/-	Gain or (Loss)			

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin/Support	50000.00	13	13	0	0
Craft workers	40000.00	3	3	0	0
Exec/Senior Level	58000.00	3	3	0	0
Operators	62000.00	7	7	0	0
First/Mid-level Officials	48000.00	4	4	0	0
Professionals	40000.00	7	7	0	0
Totals:		37	37	0	0

### Number of Employees As of the Date of the Report (12/31/2024)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin/Support	82894.00	1	1	-12	0	0	0	0
Craft workers	67757.00	6	6	3	0	0	0	0
Exec/Senior Level	199151.00	7	7	4	0	0	0	0
Operators	49736.00	26	26	19	0	0	0	0
First/Mid-level Officials	111834.00	23	23	19	0	0	0	0
Professionals	92888.00	34	34	27	0	0	0	0
Totals:		97	97	60	0	0	0	0

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	50000.00	8	8	0	0
Clerical	40000.00	1	1	0	0
Maintenance	58000.00	2	2	0	0
Operators	62000.00	2	2	0	0
Quality	48000.00	2	2	0	0
Sales/R&D/Mgmt	130000.00	1	1	0	0
Totals:		16	16	0	0

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2024

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

#### **Job Creation Data Explanatory Notes**

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more new employees than the agreement required.

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