Annual Project Progress Reports for 2024

Primary Products Ingredients Americas LLC and Primary Products Investments LLC

Decatur

I. Development Assistance Agreements Awarded in 2024

| | Assistance Amount | Agreement Number | | | |
|---|-------------------------------|------------------|--|--|--|
| EDGE Tax Credit | 0.00 | 24 ZCA24005 | | | |
| II. Organization/Project Site Information | | | | | |
| Chief Officer or authorized designee | Lawrence Pociask | | | | |
| Title | VP Tax | | | | |
| Address | 20 N Martingale | | | | |
| | Schaumburg, IL 60173-240 | 12 | | | |
| | USA | | | | |
| Phone | 217-620-1374 | | | | |
| E-mail | lawrence.pociask@primient.com | | | | |
| Standard Industrial Classification Number (SIC#) | 2046 | | | | |
| North American Industry Classification System (NAICS) | 311221 | | | | |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

| Program Type | EDGE Tax Credit |
|-------------------|-----------------|
| Agreement Number | 24 ZCA24005 |
| Assistance Amount | 0.00 |

| | Report Header Definitions |
|-----------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|----------------------------------|-------------------|-----------|-----------|-----------|-----------|
| Total Project Site Employment | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

Number of Employees As of the Date of the Report (12/31/2024)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|----------------------------------|-------------------|-----------|-----------|-----|-----------|-----|-----------|-----|
| Total Project Site Employment | 103000.00 | 578 | 578 | 578 | 0 | 0 | 0 | 0 |
| Totals: | | 578 | 578 | 578 | 0 | 0 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Manufacturing | 75000.00 | 50 | 50 | 0 | 0 |
| Totals: | | 50 | 50 | 0 | 0 |

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|----------------------------------|-------------------|-----------|-----------|-----------|-----------|
| Total Project Site Employment | 92100.00 | 540 | 540 | 0 | 0 |
| Totals: | | 540 | 540 | 0 | 0 |

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2024

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|---|---|------------------------------------|
| Various | 6/30/2025 | 12 | \$75,000.00 | \$900,000.00 |
| Totals: | | 12 | | \$900,000.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Project site employment on March 6, 2024 was 540, Project site employment on December 31, 2024 was 578. 50 new jobs are required to be created prior to claiming an EDGE credit. Only 38 new jobs were created as of December 31, 2024, therefore no EDGE credit is being requested for tax year 2024.

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