

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
REV	0.00	22 REV1000

II. Organization/Project Site Information

Chief Officer or authorized designee

Kara Huss

Title

Senior Vice President

Address

2120 North 22nd Street

Decatur, IL 62526

USA

Phone

2174217580

E-mail

ksd@dccmarketing.com

Standard Industrial Classification Number (SIC#)

3714

North American Industry Classification System (NAICS)

336390

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

IV. Job Creation and Retention Data

Program Type REV

Agreement Number 22 REV1000

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
CNC Supervisor	0.00	0	0	0	0
Engineering Technician	0.00	0	0	0	0
Plant Manager	0.00	0	0	0	0
Material Handler	0.00	0	0	0	0
QA Supervisor	0.00	0	0	0	0
Software Engineering Manager	0.00	0	0	0	0
Sr. Engineering Lab Technician	49400.00	3	3	0	0
Supervisor	66581.96	2	2	0	0
Toolmaker	68229.92	1	1	0	0
VP Global HR	200000.00	1	1	0	0
Warranty Administrator	33280.00	1	1	0	0
Shipping Coordinator	40560.00	2	2	0	0
Accounting Manager	75000.00	1	1	0	0
Accounts Payable Specialist	41600.00	1	1	0	0
CAD Designer	44000.00	1	1	0	0
CNC Operator	46896.39	11	11	0	0
Chief Operating Officer	335000.00	1	1	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

Director Global Engineering	188000.00	1	1	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0
Electrician	59939.02	1	1	0	0
Environmental Maintenance Operator	36233.60	1	1	0	0
GL Accountant	52500.00	1	1	0	0
Global Purchasing Manager	90000.00	1	1	0	0
Global IT Manager	115000.00	1	1	0	0
IT Network Analyst	77000.00	1	1	0	0
Janitor	39553.50	1	1	0	0
Maintenance	59834.20	3	3	0	0
Production Operator	35360.00	1	1	0	0
Global Logistics & Planning Manager	100000.00	1	1	0	0
Project Engineer	77249.93	3	3	0	0
Project Lifecycle Management Analyst	48800.00	1	1	0	0
Purchasing Agent	52500.08	1	1	0	0
Purchasing Agent-Tool Crib	60224.30	1	1	0	0
Quality Engineering Technician	52072.89	2	2	0	0
Safety Environmental Manager	90000.00	1	1	0	0
Sales Coordinator	48855.03	2	2	0	0
Sales and Operations Lead	115000.00	1	1	0	0
Warranty Analyst	0.00	0	0	0	0
Test Engineer	0.00	0	0	0	0
Systems Applications Engineering Manager	0.00	0	0	0	0
Senior Account Manager	0.00	0	0	0	0
Quality Technician	0.00	0	0	0	0
QA Specialist	0.00	0	0	0	0
Program Manager	0.00	0	0	0	0
Production Coordinator	0.00	0	0	0	0
Production Assembly	0.00	0	0	0	0
Process Engineer	0.00	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

Operations Planner	0.00	0	0	0	0
Inventory/Logistics Supervisor	0.00	0	0	0	0
Inventory Coordinator	0.00	0	0	0	0
Intern	0.00	0	0	0	0
Human Resources Manager	0.00	0	0	0	0
Global Validation Team Lead	0.00	0	0	0	0
Global Test & Validation Manager	0.00	0	0	0	0
Global Corporate Controller	0.00	0	0	0	0
Embedded Test Engineer	0.00	0	0	0	0
Embedded Systems Engineer	0.00	0	0	0	0
Director Tax, Treasury, & Compliance	0.00	0	0	0	0
Director Project & Process Engineering	0.00	0	0	0	0
Director Global Quality	0.00	0	0	0	0
Design Engineering Manager	0.00	0	0	0	0
Controls Engineer	0.00	0	0	0	0
Computer and Information Research Scientist	0.00	0	0	0	0
Compressor Applications Engineering Manager	0.00	0	0	0	0
Commodity Buyer	0.00	0	0	0	0
APQP Manager	0.00	0	0	0	0
Applications Developer I	0.00	0	0	0	0
Totals:		51	51	0	0

Number of Employees As of the Date of the Report (12/31/2024)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
CNC Supervisor	91936.27	1	1	1	0	0	0	0
Engineering Technician	58516.97	2	2	2	0	0	0	0
Plant Manager	158087.47	1	1	1	0	0	0	0
Material Handler	42640.00	2	2	2	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

QA Supervisor	66478.65	1	1	1	0	0	0	0
Software Engineering Manager	124200.41	1	1	1	0	0	0	0
Sr. Engineering Lab Technician	58251.02	1	1	-2	0	0	0	0
Supervisor	78103.39	1	1	-1	0	0	0	0
Toolmaker	78242.94	1	1	0	0	0	0	0
VP Global HR	237952.00	1	1	0	0	0	0	0
Warranty Administrator	37077.25	1	1	0	0	0	0	0
Shipping Coordinator	39320.87	3	3	1	0	0	0	0
Accounting Manager	100852.48	1	1	0	0	0	0	0
Accounts Payable Specialist	49008.96	1	1	0	0	0	0	0
CAD Designer	55301.50	1	1	0	0	0	0	0
CNC Operator	51056.08	14	14	3	0	0	0	0
Chief Operating Officer	380562.00	1	1	0	0	0	0	0
Director Global Engineering	211452.80	1	1	0	0	0	0	0
EC Electronics Controls Manager	140400.06	1	1	0	0	0	0	0
Electrician	64850.45	1	1	0	0	0	0	0
Environmental Maintenance Operator	44561.92	1	1	0	0	0	0	0
GL Accountant	58941.65	1	1	0	0	0	0	0
Global Purchasing Manager	125000.11	1	1	0	0	0	0	0
Global IT Manager	125580.00	1	1	0	0	0	0	0
IT Network Analyst	84085.74	1	1	0	0	0	0	0
Janitor	43640.69	1	1	0	0	0	0	0
Maintenance	66521.89	4	4	1	0	0	0	0
Production Operator	41959.21	18	18	17	0	0	0	0
Global Logistics & Planning Manager	135000.00	1	1	0	0	0	0	0
Project Engineer	83583.42	3	3	0	0	0	0	0
Project Lifecycle Management Analyst	63000.00	1	1	0	0	0	0	0
Purchasing Agent	85696.25	1	1	0	0	0	0	0
Purchasing Agent-Tool Crib	67745.60	1	1	0	0	0	0	0
Quality Engineering Technician	58262.57	2	2	0	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

Safety Environmental Manager	98345.53	1	1	0	0	0	0	0
Sales Coordinator	61092.73	4	4	2	0	0	0	0
Sales and Operations Lead	100000.00	1	1	0	0	0	0	0
Warranty Analyst	39058.24	2	2	2	0	0	0	0
Test Engineer	75000.12	3	3	3	0	0	0	0
Systems Applications Engineering Manager	78103.96	1	1	1	0	0	0	0
Senior Account Manager	115000.00	1	1	1	0	0	0	0
Quality Technician	43680.00	1	1	1	0	0	0	0
QA Specialist	41600.00	1	1	1	0	0	0	0
Program Manager	97000.00	1	1	1	0	0	0	0
Production Coordinator	52000.08	1	1	1	0	0	0	0
Production Assembly	37274.71	6	6	6	0	0	0	0
Process Engineer	79500.00	1	1	1	0	0	0	0
Operations Planner	58482.06	1	1	1	0	0	0	0
Inventory/Logistics Supervisor	86528.00	1	1	1	0	0	0	0
Inventory Coordinator	50835.20	1	1	1	0	0	0	0
Intern	50232.00	1	1	1	0	0	0	0
Human Resources Manager	82400.19	1	1	1	0	0	0	0
Global Validation Team Lead	95000.00	1	1	1	0	0	0	0
Global Test & Validation Manager	125580.00	1	1	1	0	0	0	0
Global Corporate Controller	183750.02	1	1	1	0	0	0	0
Embedded Test Engineer	87550.25	1	1	1	0	0	0	0
Embedded Systems Engineer	120742.70	2	2	2	0	0	0	0
Director Tax, Treasury, & Compliance	174862.69	1	1	1	0	0	0	0
Director Project & Process Engineering	219000.00	1	1	1	0	0	0	0
Director Global Quality	154000.08	1	1	1	0	0	0	0
Design Engineering Manager	109009.86	1	1	1	0	0	0	0
Controls Engineer	124800.15	1	1	1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

Computer and Information Research Scientist	77250.12	1	1	1	0	0	0	0
Compressor Applications Engineering Manager	96719.92	1	1	1	0	0	0	0
Commodity Buyer	85000.00	1	1	1	0	0	0	0
APQP Manager	101277.54	1	1	1	0	0	0	0
Applications Developer I	49683.78	2	2	2	0	0	0	0
Totals:		120	120	69	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	125000.00	1	1	0	0
Engineering CCIR Supervisor	100000.00	1	1	0	0
Process Engineer/Machining Supervisor	80000.00	1	1	0	0
Assembly Technician	40560.00	24	24	0	0
Machining Set Up Technician	52000.00	2	2	0	0
Engineering CCIR Technician	52000.00	3	3	0	0
Engineering CCIR Engineer	80000.00	2	2	0	0
Machining Technician	40560.00	18	18	0	0
Totals:		52	52	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operator-2 Cylinder	43960.47	6	6	0	0
Maintenance Technician	59834.20	3	3	0	0
Shipping Coordinator	40560.00	2	2	0	0
Shipping Supervisor	50000.00	1	1	0	0
Sr Development Engineer	97519.96	1	1	0	0
Sr Sales Coordinator	64000.00	1	1	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

Sr Engineering Lab Technician	49400.00	3	3	0	0
Production Supervisor	66581.46	2	2	0	0
Toolmaker	68229.92	1	1	0	0
VP Global HR	200000.00	1	1	0	0
Warranty Administrator	33280.00	1	1	0	0
GL Accountant	52500.00	1	1	0	0
Global Inventory Manager	115000.00	1	1	0	0
Global Purchasing Manager	90000.00	1	1	0	0
Human Resources Manager	67250.00	1	1	0	0
IT Manager	115000.00	1	1	0	0
Janitor	39553.50	1	1	0	0
Material Handler	36044.32	3	3	0	0
Packout Operator	33280.00	1	1	0	0
Plant Manager	139360.10	1	1	0	0
Process Engineer	71000.00	1	1	0	0
Production Operator-2 Cylinder	42555.41	10	10	0	0
Production Operator-QUE	33904.00	10	10	0	0
Production Operator-Tillotson	33280.00	1	1	0	0
Production Planning Manager	100000.00	1	1	0	0
Project Engineer	77249.93	3	3	0	0
Project Lifecycle Management Analyst	48880.00	1	1	0	0
Project Manager	91350.00	1	1	0	0
Purchasing Agent	52500.08	1	1	0	0
Purchasing Agent-Tool Crib	60224.30	1	1	0	0
QA Auditor	33280.00	5	5	0	0
QA Supervisor	58000.00	1	1	0	0
Quality Engineering Technician	52072.89	2	2	0	0
Quality Manager	94500.04	1	1	0	0
Safety Environmental Manager	90000.00	1	1	0	0
Sales Coordinator	48855.03	3	3	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

Sales and Operations Lead	100000.00	1	1	0	0
Electrician	59939.02	1	1	0	0
Engineering Technician	36400.00	3	3	0	0
Engineering Validation Supervisor	77000.00	1	1	0	0
Environmental Maintenance Operator	36233.60	1	1	0	0
Controller	154000.00	1	1	0	0
Chief Operating Officer	335000.00	1	1	0	0
Design & Process Manager	78400.00	1	1	0	0
Director Engineering	188000.00	1	1	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0
Accounting Manager	75000.00	1	1	0	0
Accounts Payable Specialist	41600.00	1	1	0	0
Accounts Receivable	35360.00	1	1	0	0
CAD Designer	44000.00	1	1	0	0
CNC Operator	46896.39	11	11	0	0
Totals:		103	103	0	0

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Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We are actively still adding jobs in support of the commissioning of this project.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

T/CCI Manufacturing, LLC

Decatur

I, Kara Demirjian Huss, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/6/2025

Date

Senior Vice President

Title