

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2024

Treehouse Foods Inc.

Oak Brook

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	652,870.00	ZC ZCA899A

II. Organization/Project Site Information

Chief Officer or authorized designee	Liz Walkington
Title	Tax Senior Manager
Address	2021Spring RD
	Oak Brook, IL 60523
	USA
Phone	7084831356
E-mail	Elizabeth.Walkington@treehousefoods.com
Standard Industrial Classification Number (SIC#)	2030
North American Industry Classification System (NAICS)	311400

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA899A

Assistance Amount 652,870.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Supply Chain Group	93000.00	97	97	0	0
Quality Group	111000.00	112	112	0	0
General Management Group	0.00	0	0	0	0
Research & Development Group	0.00	0	0	0	0
Engineering Group	0.00	0	0	0	0
Environmental Health & Safety Group	0.00	0	0	0	0
Finance Group	0.00	0	0	0	0
Sales Group	0.00	0	0	0	0
Administrative Group	0.00	0	0	0	0
Legal Services Group	0.00	0	0	0	0
Information Technology Group	0.00	0	0	0	0
Human Resources Group	0.00	0	0	0	0
Strategy Group	0.00	0	0	0	0
Totals:		209	209	0	0

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Number of Employees As of the Date of the Report (12/31/2024)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Supply Chain Group	148634.00	55	55	-42	0	0	0	0
Quality Group	143518.00	3	3	-109	0	0	0	0
General Management Group	211413.00	22	22	22	0	0	0	0
Research & Development Group	162577.00	10	10	10	0	0	0	0
Engineering Group	150118.00	2	2	2	0	0	0	0
Environmental Health & Safety Group	217306.00	3	3	3	0	0	0	0
Finance Group	158215.00	72	72	72	0	0	0	0
Sales Group	191796.00	6	6	6	0	0	0	0
Administrative Group	91948.00	12	12	12	0	0	0	0
Legal Services Group	228404.00	8	8	8	0	0	0	0
Information Technology Group	155868.00	39	39	39	0	0	0	0
Human Resources Group	162542.00	20	20	20	0	0	0	0
Strategy Group	204661.00	7	7	7	0	0	0	0
Totals:		259	259	50	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	93000.00	15	15	0	0
Managerial	111000.00	15	15	0	0
Totals:		30	30	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required in the original agreement.

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I, Liz Walkington, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/11/2025

Date

Senior Tax Manager

Title