

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Acme Industrial Co

Carpentersville

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA013

II. Organization/Project Site Information

Chief Officer or authorized designee

Micaela Vazquez

Title

HR & Accounting Manager

Address

441/451 Maple Ave

Carpentersville, IL 60110-1939

USA

Phone

224-293-7815

E-mail

micaela.vazquez@acmeindustrial.com

Standard Industrial Classification Number (SIC#)

3499

North American Industry Classification System (NAICS)

342999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA013

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Machinist	3500.00	39	39	0	0
Production Control	58000.00	8	8	0	0
Chief Inspector	55000.00	5	5	0	0
Janitor	43000.00	4	4	0	0
Engineering	70000.00	3	3	0	0
Admin Support	62000.00	3	3	0	0
Shipping/Receiving	32000.00	9	9	0	0
Management/Supervision	110000.00	15	15	0	0
Customer Service	35000.00	6	6	0	0
Accounting	39000.00	2	2	0	0
Sales	100000.00	2	2	0	0
CNC Machinist/Operator/Turning	66000.00	12	12	0	0
Maintenance	68000.00	4	4	0	0
Assemblers/Prod Help	29000.00	25	25	0	0
Totals:		137	137	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Machinist	54400.00	45	45	6	0	0	0	0
Production Control	43800.00	10	10	2	0	0	0	0
Chief Inspector	57400.00	6	6	1	0	0	0	0
Janitor	45200.00	4	4	0	0	0	0	0
Engineering	78000.00	3	3	0	0	0	0	0
Admin Support	58000.00	3	3	0	0	0	0	0
Shipping/Receiving	44000.00	12	12	3	0	0	0	0
Management/Supervision	121500.00	15	15	0	0	0	0	0
Customer Service	49500.00	6	6	0	0	0	0	0
Accounting	56500.00	2	2	0	0	0	0	0
Sales	136500.00	2	2	0	0	0	0	0
CNC Machinist/Operator/Turning	68500.00	13	13	1	0	0	0	0
Maintenance	72500.00	4	4	0	0	0	0	0
Assemblers/Prod Help	44500.00	40	40	15	0	0	0	0
Totals:		165	165	28	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
IT Support	60000.00	1	1	0	0
Chief Inspector	55000.00	1	1	0	0
Production Control	46000.00	1	1	0	0
Shipping/Receiving	32000.00	3	3	0	0
CNC Machinist	66000.00	1	1	0	0
Production Helpers	29000.00	12	12	0	0
Grinders	35000.00	1	1	0	0
Totals:		20	20	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Control	58000.00	8	8	0	0
Chief Inspector	55000.00	5	5	0	0
Janitor	43000.00	4	4	0	0
Engineering	70000.00	3	3	0	0
Admin Support	62000.00	3	3	0	0
Shipping/Receiving	32000.00	9	9	0	0
Management/Supervision	110000.00	15	15	0	0
Customer Service	35000.00	6	6	0	0
Accounting	39000.00	2	2	0	0
Sales	100000.00	2	2	0	0
CNC Machinist	66000.00	12	12	0	0
Maintenance	68000.00	4	4	0	0
Assemblers/Production Helpers	29000.00	25	25	0	0
General Machinist	35000.00	39	39	0	0
Totals:		137	137	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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The Company has exceeded the job creation requirements set forth in the EDGE Agreement. As of fiscal year-end, the Company has created 28 net new full-time positions above the required baseline of 137 employees, surpassing the original commitment of 20 new jobs. While the Company has already met and exceeded its job creation requirement, it will continue to evaluate staffing needs and may hire additional employees based on business demand.

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I, Micaela Vazquez, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/25/2026

Date

HR & Acc Mgr

Title