

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Action Packaging Company

Woodstock

I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	25 ZCA1076

II. Organization/Project Site Information

Chief Officer or authorized designee	Marvin Bayan
Title	Tax Manager
Address	333 W Wacker Dr
	Chicago, IL 60606
	USA
Phone	312-638-2940
E-mail	mbayan@fgmk.com
Standard Industrial Classification Number (SIC#)	5199
North American Industry Classification System (NAICS)	424990

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Finance/Sales	67657.00	10	10	-6	0	0	0	0
Admin Operations	93222.00	8	8	2	0	0	0	0
Warehouse	57457.00	39	39	22	0	0	0	0
Account Management	67657.00	17	17	17	0	0	0	0
Customer Service	42546.00	5	5	5	0	0	0	0
Executive	176100.00	1	1	1	0	0	0	0
Purchasing	57895.00	6	6	6	0	0	0	0
Technology	162310.00	1	1	1	0	0	0	0
Totals:		87	87	48	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Finance/Sales	73333.00	3	3	0	0
Warehouse	40000.00	2	2	0	0
Totals:		5	5	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Finance/Sales	64678.00	16	16	0	0
Admin Operations	92569.00	6	6	0	0
Warehouse	42515.00	17	17	0	0
Totals:		39	39	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

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Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more than agreed upon.

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I, Marvin Bayan, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/13/2026

Date

Tax Manager

Title