

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

AdvancePierre Foods, Inc

Caseyville

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA001

II. Organization/Project Site Information

Chief Officer or authorized designee	Roger Lovelace
Title	Senior Accountant - Credits & Incentives
Address	2200 Don Tyson Parkway
	Springdale, AR 62232
	USA
Phone	0000000000
E-mail	Roger.Lovelace@tyson.com
Standard Industrial Classification Number (SIC#)	2138
North American Industry Classification System (NAICS)	311412

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA001

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Labor/Operators	33056.00	253	253	0	0
Management/Mgmt Support	84000.00	40	40	0	0
Totals:		293	293	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Labor/Operators	43784.00	746	746	493	0	0	0	0
Management/Mgmt Support	96281.00	41	41	1	0	0	0	0
Totals:		787	787	494	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Labor/Operators	30919.00	147	147	0	0
Shipping/Receiving	31616.00	43	43	0	0
Quality	44479.00	4	4	0	0
Supervisors	68640.00	6	6	0	0
Sanitation	30056.00	6	6	0	0
Maintenance	63378.00	14	14	0	0
Totals:		220	220	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The company hired more employees than required by the agreement.

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I, Roger Lovelace, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/3/2026

Date

Sr. Tax Accountant - C&I

Title