

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amazon.com.dedc, LLC

Aurora

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA988

II. Organization/Project Site Information

Chief Officer or authorized designee	Joanna Mark
Title	Sr Compliance Manager, Econ Dev
Address	2021 7th Ave
	Seattle, Washington 98121
	United States
Phone	206-266-3339
E-mail	joanmark@amazon.com
Standard Industrial Classification Number (SIC#)	4225
North American Industry Classification System (NAICS)	454110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA988

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 3 Associates MDW9	0.00	0	0	0	0
Exempt Professional MDW9	0.00	0	0	0	0
Tier 1 Associates MDW9	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Tier 3 Associates MDW9	31752.00	48	48	48	0	0	0	0
Exempt Professional MDW9	53501.00	33	33	33	0	0	0	0
Tier 1 Associates MDW9	27522.00	173	173	173	0	0	0	0
Totals:		254	254	254	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates	27560.00	1150	1150	0	0
Tier 3 Associates	32240.00	25	25	0	0
Exempt	75920.00	25	25	0	0
Totals:		1200	1200	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NA	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Anytime we launch a new site, we support employees who are interested in moving to those new facilities from nearby sites to explore new roles, develop new skills, and achieve their goals at Amazon. MDW9 is also going through a site conversion which impacted the reporting numbers this year.

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I, Joanna Mark, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Econ Dev Compliance Mgr

Title