

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amazon.com.dedc, LLC

Joliet

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA987

II. Organization/Project Site Information

Chief Officer or authorized designee	Joanna Mark
Title	Sr Compliance Manager, Econ Dev
Address	2021 7th Ave
	Seattle, Washington 98121
	United States
Phone	206-266-3339
E-mail	joanmark@amazon.com
Standard Industrial Classification Number (SIC#)	4225
North American Industry Classification System (NAICS)	454110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA987

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates MDW2/4	0.00	0	0	0	0
Tier 3 Associates MDW2/4	0.00	0	0	0	0
Exempt Professional MDW2/4	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Tier 1 Associates MDW2/4	45343.00	1317	1317	1317	0	0	0	0
Tier 3 Associates MDW2/4	54732.00	108	108	108	0	0	0	0
Exempt Professional MDW2/4	90798.00	104	104	104	0	0	0	0
Totals:		1529	1529	1529	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates MDW2/4	27560.00	3200	3200	0	0
Tier 3 Associates MDW2/4	32240.00	200	200	0	0
Exempt Professionals MDW2/4	75920.00	100	100	0	0
Totals:		3500	3500	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Anytime we launch a new site, we support employees who are interested in moving to those new facilities from nearby sites to explore new roles, develop new skills, and achieve their goals at Amazon. While MDW2 and 4 met Illinois's EDGE requirement of 3,500 employees at the end of the year, the rules are such that they don't count in-state transfers

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I, Joanna Mark, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/2/2026

Date

Econ Dev Compliance Mgr

Title